new Pathways FOUNDATION



We Need You on Our Board of Directors !

Being a board member means actively contributing to change!

New Pathways Foundation (NPF) is looking for a committed and inspiring individual to join its Board of Directors and contribute to building a promising future for First Nations youth in Quebec.

> *Would you like to put your expertise, leadership, and professional network to work for a meaningful mission? Your involvement can make a real difference!*

YOUR EXPERTISE, A STRENGTH FOR OUR MISSION

We are looking for someone who wishes to contribute to NPF's strategic direction, development, and visibility. Experience or skills in communications and/or philanthropy are considered assets.

THE PROFILE WE ARE LOOKING FOR

Beyond your background, we value your strategic vision, collaborative spirit, listening skills, loyalty, creativity, and willingness to advance the Foundation's mission.

A CONCRETE AND MEANINGFUL COMMITMENT

- A volunteer commitment;
- Four (4) Board of Directors meetings per year;
- Active participation in at least one committee (see next page).

YOUR ROLE ON THE BOARD

As a Board member, your responsibilities will include:

- Actively participating in Board meetings and decisions;
- Contributing to NPF's strategic direction, sound governance, and long-term sustainability;
- Reviewing documents and matters submitted to the Board and its committees;
- Participating in the work of at least one committee and supporting the organization's projects;
- Ensuring compliance with NPF's fiduciary responsibilities, policies, and code of ethics;
- Contributing to NPF's visibility and succession planning within the Board.

THE COMMITTEES

Active participation in at least one of the following committees:

- Philanthropy Committee;
- Ethics and Governance Committee;
- Financial Management, Risk and Investment Committee.

Meetings are held primarily in French.

ELIGIBILITY REQUIREMENTS

To be eligible, you must:

- Be of legal age and not be subject to any legal incapacity;
- Be a member of a First Nation;
- Not hold an elected position on a Band Council or Tribal Council (e.g., Chief, Grand Chief, Vice-Grand Chief, or Councillor);
- Agree to comply with NPF's bylaws and policies, as they may be amended from time to time;
- Meet any other requirements established from time to time under NPF's bylaws.

Ready to Make a Difference?

Only applications that meet the eligibility requirements set out in NPFs bylaws will be considered for the next stage of the selection process.

To submit your application, please provide the following documents:

- Your résumé (CV);
- A cover letter explaining your motivation for joining the Board of Directors;
- A duly completed eligibility verification form: : https://forms.cloud.microsoft/r/7Uj8Y9L5BY

Application Deadline:
November 20, 2026

By email : rh@nouveauxsentiers.com
By mail :
Fondation Nouveaux Sentiers
102-250, place Chef-Michel-Laveau
Wendake (Québec) G0A 4V0

Join a committed team working for the future of First Nations youth!