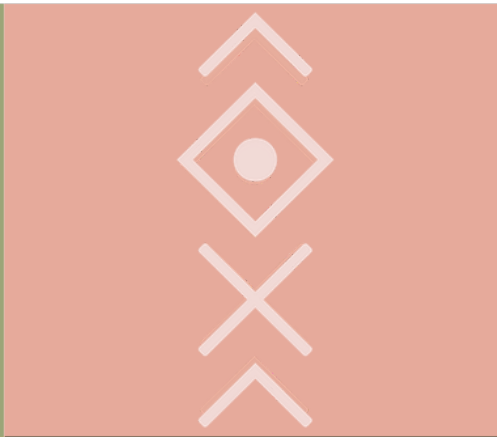




ANNUAL REPORT

2021-2022



OUR NEW IMAGE



Did you know that the Foundation has existed for more than 12 years now?

Over the past 12 years, we have evolved greatly in terms of our projects, our directions, and our team.

As part of this evolution, we felt it was necessary to transition to a brand identity that reflects who we are.

We developed an image where nature and culture are in symbiosis. This image is friendly and colourful so as to be interesting for our young people.

In this annual report, you will be able to discover this new identity!

OUR VISION

To see the First Nations in Quebec autonomous, self-determined and living in sustained wellness thanks to the fulfilment of young people who are proud of their identity and their abilities. Young people who are confident for a better future.



OUR MISSION

A clear mission: To engage and support First Nations youth in Quebec in their wellness, their individual and collective development, and in their fulfilment.

OUR APPROACH

The Foundation raises funds to create initiatives that will allow First Nations youth to benefit from positive experiences. It may also contribute, as needed, to the creation of new services and structuring projects.

OUR GUIDING PRINCIPLES

Strengthen the cultural identity, pride and sense of belonging of First Nations youth. Increase their confidence and development.
Provide experiences that allow them to explore new horizons.

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MESSAGE FROM THE PRESIDENT AND THE EXECUTIVE DIRECTOR

Dear friends and allies of the Foundation,

Another year has come to an end, and we are happy to share our results with you.



MICKEL
ROBERTSON
President

The year 2021-2022, like the previous year, was marked by the uncertainties of the pandemic and led to an adaptation of the services offered to young people.

This unstable situation prompted us to explore other avenues. We still had the opportunity to have direct contact with young people to everyone's delight.

Thus, we concentrated our activities in the community to avoid travel and reduce the risks associated with COVID-19. We also continued to make use of our virtual skills to serve a greater number of young people. These initiatives gave us the opportunity to build and maintain strong ties with them.

The Foundation intends to continue along the path already travelled and offer its young people safe spaces where culture, identity, a sense of belonging and pride are at the heart of everything.

With that in mind, the Foundation has intensified its efforts in the consolidation, implementation and development of partnership strategies, which are essential to the achievement of its objectives.



MARIE-CLAUDE
CLEARY
Executive Director

The shared desire of the Foundation's allies allows progress, not only in its mission, but also in its sustainability and the visibility of First Nations in the world of philanthropy.

In closing, on behalf of the Foundation, I would like to thank all those who support us from near or afar. Your involvement helps to multiply the impacts for our youth.

Thank you, Tshinishkumitnau,



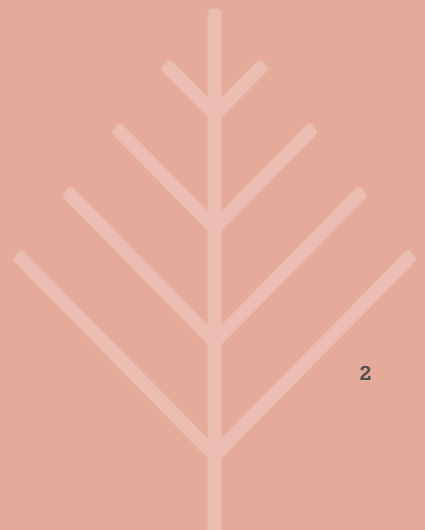
THE CAMPS

AN UNFORGETTABLE EXPERIENCE

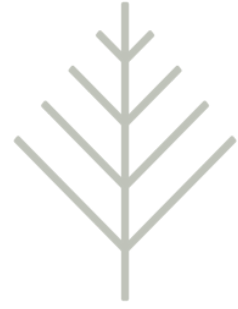
The Camps are unforgettable experiences that aim to promote self-esteem and the ability to dream so that First Nations youth can return to their communities with the strength and courage to take action to achieve their dreams and become the next version of themselves.



Pride Identity Belonging



NEW PATHWAYS CAMP



The community New Pathways Camps are intended to be a space where young people can reclaim their community by reflecting on it together and creating a camp in their image, in their community. Our seasoned and experienced facilitators are tasked with strengthening or awakening in young people leadership, self-confidence, self-esteem and pride in identity, in an environment where everyone can have a voice.

Nutashkuan

Following a first camp in 2019, the Foundation team traveled to Nutashkuan for a second time from July 15 to 20, 2021.

Wishing to extend its presence among young people by meeting them more than once over the course of their life journey, the Foundation had agreed to come back to see them a second time.

29 young people aged 10 to 13 took part in the activities.

Also, 12 apprentice facilitators, aged 14 to 18, participated in the training component.



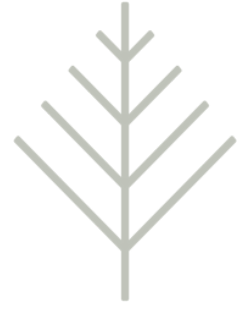
Gesgapegiag

We also went to meet with the young people in the community of Gesgapegiag from August 9 to 14, 2021.

This camp gave us an opportunity to enjoy a first encounter with the young people and the community.

A spark was ignited! About twenty young people aged 10 to 13 took part in the activities and 2 apprentice facilitators took part in the training.

NEW PATHWAYS CAMPS



The Grand Portage camps are an immersive educational environment where we work to develop many cross-disciplinary skills and focus on self-confidence, living together, cultural pride, relationship with nature and critical thinking. The Grand Portage camps adapt to the needs of the communities and the needs of specific age groups. The camp programming is co-developed with the community but is mainly focused on the creation of a trail, including walking in the forest and theoretical teaching on marking trails while respecting nature. The Foundation team and the community implement programming around self-confidence, teamwork, goal achievement, perseverance and discussion, all in the context of an approach that is culturally relevant, fun and artistic to keep young people and participants motivated and smiling.



Grand Portage camp at Kitigan Zibi

Due to the COVID-19 context, all Grand Portage camps were postponed for one year.

It was therefore in the fall of 2021 that we were able to launch the very first Grand Portage camp in the form of a pilot project in Kitigan Zibi. The camp was held from September 20 to 24, 2021 with young people from Kikinamadinan School. This first experience was most extraordinary, both for the young people in the community and for our team. The team left the community while leaving behind a path marked with possibilities for young people. We look forward to seeing the next Grand Portage camps come to fruition.

Nearly 15
young
facilitators
to be trained
to become
agents of
change

The Camps
enabled:

Nearly 50
youth to
benefit
from an
unforgetta
ble
experience





BECOME

SUPPORTING CAREER GUIDANCE

This initiative aims to encourage school perseverance and vocational guidance for young people. BECOME offers tools to better support students as well as exploratory internships in stimulating work environments.



Overview

Vision



BECOME



The exploratory internships

In 2021-2022, the exploratory internships could not take place given the public health situation. However, in 2022-2023, if conditions permit, the BECOME team wishes to offer youth aged 14 to 35 the opportunity to experience exploratory internships in the workplace, in groups or in a more personalized way. Indeed, our team is looking to set up at least three group internships.



The BECOME workshops

This year, the New Pathways Foundation and the Chaire de recherche Myriagone worked together to create the BECOME workshops. These workshops support students in their self-knowledge and well-being in order to help them project themselves into the future. The BECOME workshops are offered by youth workers in community high schools. They are offered as part of Personal Orientation Project (POP) courses. They allow young people to keep a record of their thoughts through a logbook that supports them in their personal and professional journey. A variety of activities and conferences are offered by the New Pathways Foundation according to the interests of young people.

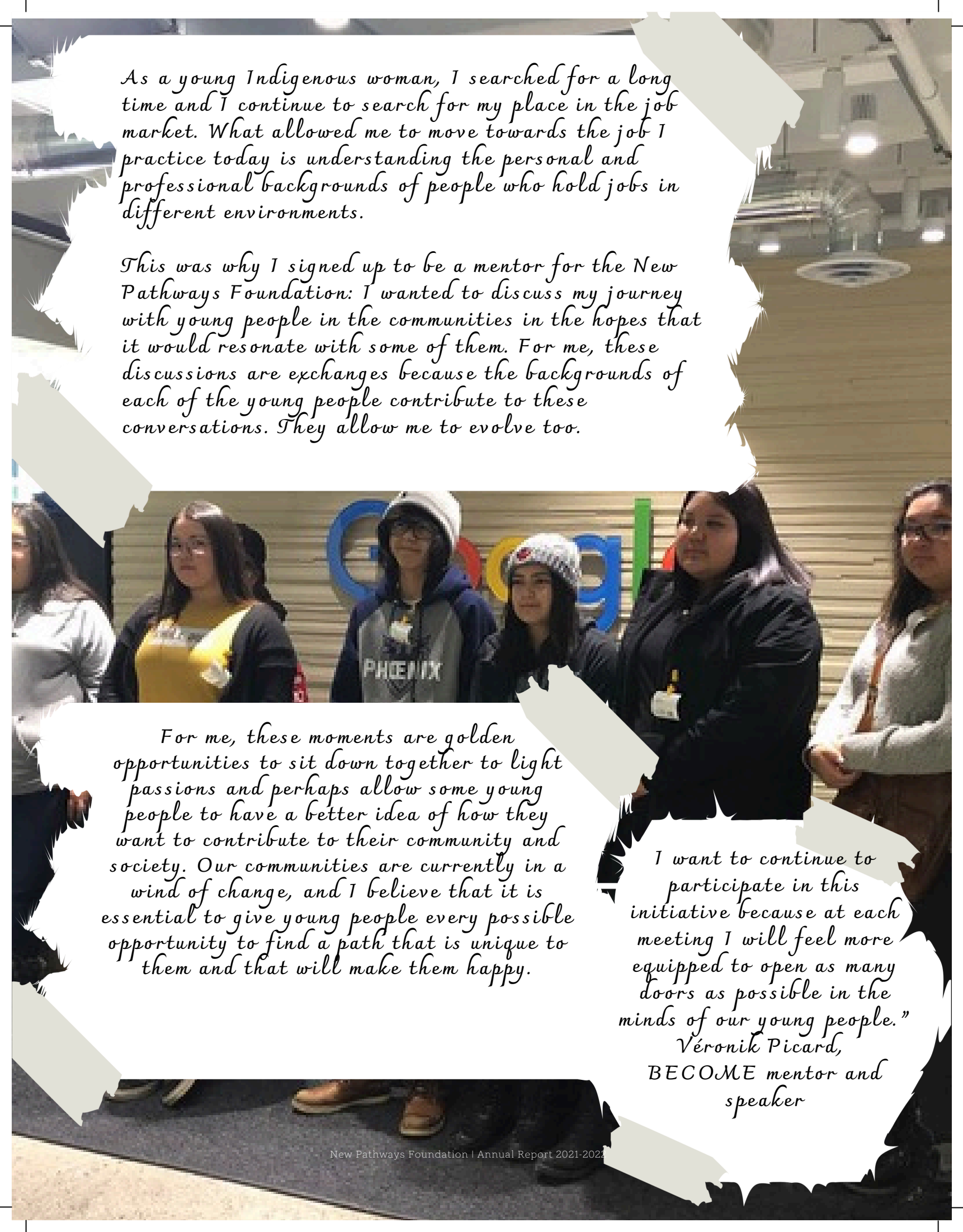
The First Nations Zone

For a second consecutive year, the First Nations Zone was offered to high school students. The Zone is intended to be a place for reassuring discussions that are intended for First Nations students aged 14 to 35. It allows mentees to meet Indigenous and non-Indigenous mentors from various backgrounds. In 2020-2021, the Zone continued to expand by welcoming new young people and new mentors who were ready to share their stories and dialogue around a wide range of professions.

EVALUATION AND LEARNING THE BECOME INITIATIVE

Projects that take place as part of the BECOME Initiative have been evaluated by the Chaire de recherche Myriagone for more than two years. We particularly collaborate with Ms. Sarah Fraser and her team. Ms. Fraser, who is a professor at the École de psychoéducation of the Université de Montréal and a researcher at CReSP, has worked for approximately ten years on the health and well-being of Indigenous youth, families and communities. Through action research, partnership research, co-development methods and creative methods, she works with Indigenous representatives in order to learn about their experiences, needs and knowledge. This then allows us to support policies and practices that are aimed at the decolonization and well-being of young people. The research team conducts evaluations by applying a data collection and analysis approach in order to meet the needs of young people and ensure the relevance of our initiatives.



A group of young women are standing in a line, facing forward. They are wearing various winter clothing like hoodies, sweaters, and beanies. In the background, a large, colorful Google logo is visible on a wall. The scene appears to be indoors, possibly at a conference or event.

As a young Indigenous woman, I searched for a long time and I continue to search for my place in the job market. What allowed me to move towards the job I practice today is understanding the personal and professional backgrounds of people who hold jobs in different environments.

This was why I signed up to be a mentor for the New Pathways Foundation: I wanted to discuss my journey with young people in the communities in the hopes that it would resonate with some of them. For me, these discussions are exchanges because the backgrounds of each of the young people contribute to these conversations. They allow me to evolve too.

For me, these moments are golden opportunities to sit down together to light passions and perhaps allow some young people to have a better idea of how they want to contribute to their community and society. Our communities are currently in a wind of change, and I believe that it is essential to give young people every possible opportunity to find a path that is unique to them and that will make them happy.

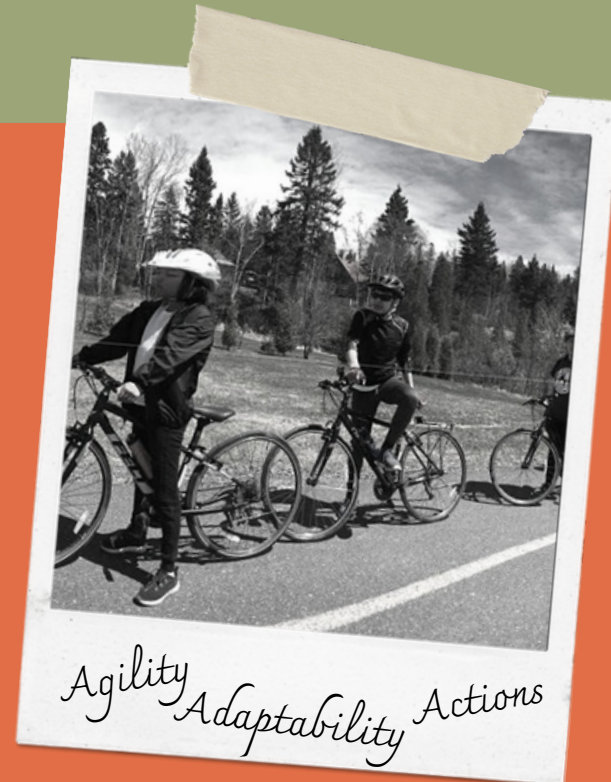
I want to continue to participate in this initiative because at each meeting I will feel more equipped to open as many doors as possible in the minds of our young people.”
Véronik Picard,
BECOME mentor and speaker



NISKA

SUPPORTING SPORTS

This initiative aims to support physical activity among young people by providing them with a challenge steeped in our culture and aimed at developing pride, accomplishment and a sense of success in young people



NISKA



This year, the Fox Challenge was at the heart of our efforts related to overseeing sports activities among First Nations. For a second consecutive year, the Foundation has decided to support this project which continues to develop.

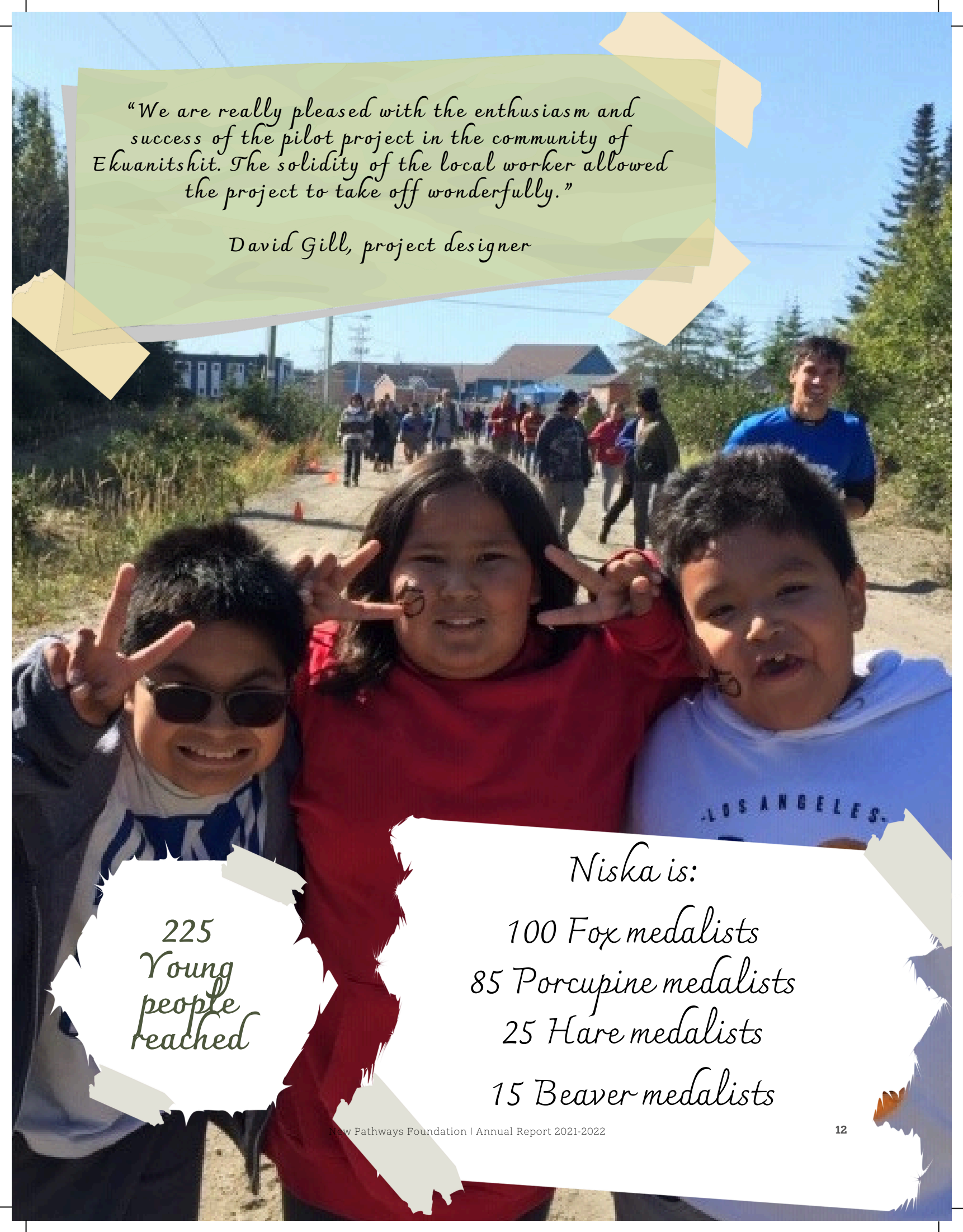
The challenge consists of travelling at least 2 km either by walking, running, or snowshoeing to be awarded an animal totem medal associated with the distance covered. For example, when a person travels the Fox distance (2 km), they are granted a medal featuring a fox. The medalist can then move on to the following challenges: Porcupine (4 km), Hare (6 km), Beaver (8 km) and Eagle (10 km) medals.

The objective of this challenge is simple: to promote physical activity in the community. Over the past year, we have observed that the use of medals plays a crucial role in stimulating interest in young people. The medals encourage young people to move on to higher levels of achievement and thus become more involved in physical activity. The bigger the goal, the more young people are encouraged to prepare accordingly (training in the previous weeks, better diet, sleep, etc.). Obtaining medals, pride and accomplishment encourage young people to improve their lifestyle!



Two challenges were planned for the year 2021-2022 in Ekuanitshit and Kawawachikamach. The project took place successfully in Ekuanitshit, a community that athlete David Gill had already visited to carry out the Fox Challenge at the school. In Kawawachikamach, the challenge could not be carried out due to the pandemic.





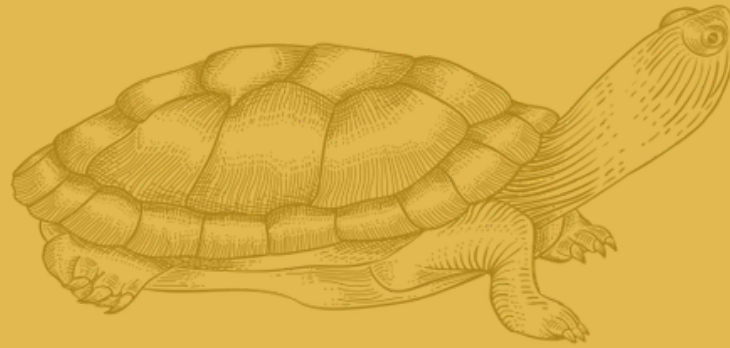
"We are really pleased with the enthusiasm and success of the pilot project in the community of Ekuanitshit. The solidity of the local worker allowed the project to take off wonderfully."

David Gill, project designer

*225
Young
people
reached*

Niska is:

*100 Fox medalists
85 Porcupine medalists
25 Hare medalists
15 Beaver medalists*



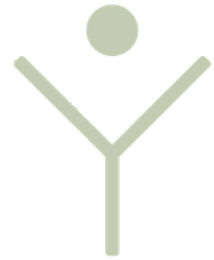
LABORATORY

GUIDING SOCIAL INNOVATION IN INDIGENIZATION

The Laboratory finds innovative
solutions to act on issues affecting
First Nations youth.



INDIGENIZATION INNOVATION LABORATORY



The Foundation's Social Innovation Lab mobilizes different parties to identify and experiment with elements of solutions and strategies for social transformations. This year, a methodological guide was designed. This guide presents how the Laboratory functions and constitutes a living document, which is enriched based on the learning that occurs during each laboratory process. A total of 16 organizations took part in the activities that led to the production of the methodological guide and the establishment of the Laboratory.

The launch of a first process

Once the establishment of the Laboratory was completed with the production of its methodological guide, a first process was activated by the New Pathways Foundation and the First Nations Quebec-Labrador Youth Network (FNQLYN).

A first issue quickly emerged as a priority during the work sessions with the First Nations Quebec-Labrador Youth Network: the inclusion of First Nations youth in the governance systems of their communities. Indeed, according to the survey "Sharing Our Stories: A Portrait of First Nations Youth Voices", which was conducted by the FNQLYN among more than 250 young people, this issue is of great concern to First Nations youth.

The objective of this first process was defined: to contribute to amplifying the influence of the voices of young people aged 10 to 35 in their communities, and to strengthen their impact on the decisions that concern them.

In accordance with its methodological practices, the Laboratory must involve the primary stakeholders in its processes. With this in mind, the Engagement Circle was set up. In total, fifteen young First Nations met four times. Composed of members from different Nations, the Circle above all gives young people the opportunity to strengthen their ties and to inform each other more about the subjects that interest them.

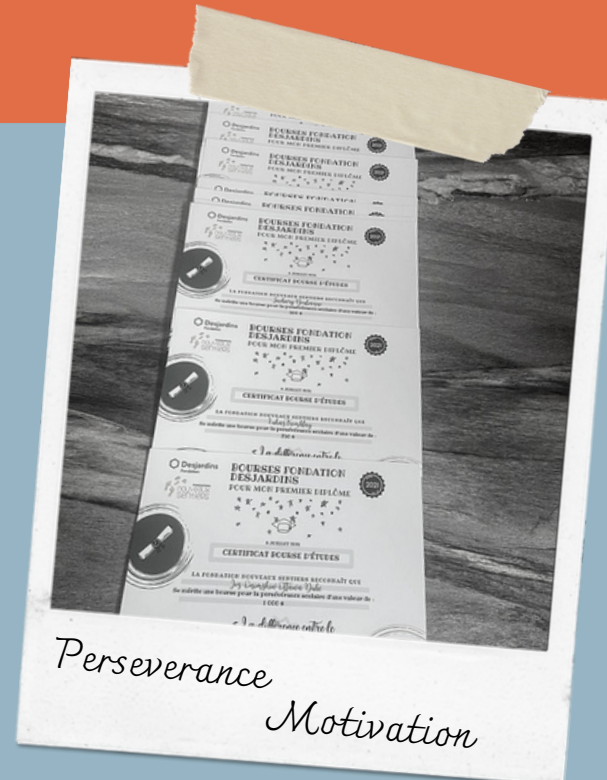


SCHOLARSHIPS

FROM THE DESJARDINS FOUNDATION

ENCOURAGING YOUNG PEOPLE TO PERSEVERE

Since there are many obstacles to achieving a first diploma, we try to motivate students by granting scholarships for academic perseverance that are offered by the Desjardins Foundation.



DESJARDINS FOUNDATION SCHOLARSHIPS



The Desjardins Foundation scholarships aim to encourage the school perseverance of Quebec First Nations youth in high school in order to help them pursue their goal of obtaining a high school diploma.

This year, scholarships were awarded to all the young people who sent in their applications for a total of 31 scholarships. These scholarships ranged from \$200 to \$1,000 depending on the age and educational background of each student. A total of \$15,350 was granted to support young people in their educational efforts and recognize their academic perseverance.

*The Desjardins Foundation scholarships helped:
31 young students*

*from Kahnawake, Manawan, Kitigan Zibi,
Mashteuiatsh, Ekuaniitshit-Mingan, Pikogan,
Wemotaci, Quebec City, Stoneham,
Schefferville and Maniwaki*



2021-2022

IN BRIEF



FILMING FOR THE SHOW *L'AVENIR NOUS APPARTIENT*

In June 2021, the L'avenir nous appartient team came to meet us so that we could introduce them to our virtual mentoring project: the First Nations Zone. The team met with Mishku, a young person newly registered on the platform, Bruno Rock, a teacher mentor, and Marie-Claude Cleary, the Foundation's Executive Director. Together, they addressed the specific issues that young people encounter when it comes time to choosing a professional path. Our thanks to the whole team!



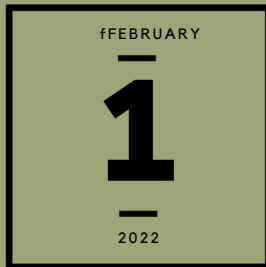
INDIGENOUS TOURISM QUEBEC - RECOGNITION GALA

As part of the Grand Economic Circle of Indigenous People and Quebec and to mark the 30th corporate anniversary of Indigenous Tourism Quebec (ITQ), ITQ recognized the players in the Indigenous tourism industry and highlighted the many experiences of the 11 Indigenous Nations in Quebec.

On this occasion, ITQ auctioned a creation by Mohawk artist Owisokon Lahache, the proceeds of which were donated to the New Pathways Foundation. Our sincere gratitude to Indigenous Tourism Quebec!

2021-2022

IN BRIEF



DONATION FROM DESJARDINS FOR THE PURCHASE OF THE NEW PATHWAYS CAMPS RECREATIONAL VEHICLE

Last February, Desjardins made a donation to the New Pathways Foundation so that it could purchase a recreational vehicle. Our team wants to meet with more First Nations youth in Quebec by traveling the ancestral territory with a recreational vehicle. This vehicle will allow the Foundation team to transport all its signature equipment, reflecting its unique approach! The Foundation's experienced facilitators, made up of artists and educators with expertise in the outdoors and in developing critical thinking, will therefore be able to meet with young people directly in their living environments. The recreational vehicle, a colourful and all-terrain vehicle, will be co-developed with the involvement of young people throughout the process to ensure that it genuinely meets their needs. Thank you very much to Desjardins!



INDIGENOUS CELEBRATION NIGHT

On Saturday, March 26th, the Montreal Canadiens held their very first Indigenous Celebration Night. In the pre-game warmup, the Canadiens players wore orange jerseys in the spirit of peace, friendship and reconciliation, in honour of Orange Shirt Day. The funds raised by this auction driven by Tim Hortons, as well as by the sale of other products in the evening colours, were dedicated to the New Pathways Foundation, Puamun Meshkenu and other organizations working for the benefit of First Nations. Thank you to the Montreal Canadiens and Tim Hortons for their donations!

THE FOUNDATION TEAM

BOARD OF DIRECTORS



MICKEL
ROBERTSON
President



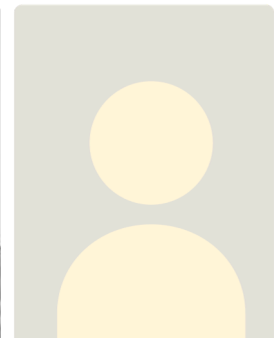
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2021-2022 FOUNDATION DONOR RECOGNITION WALL

THE VISIONARY: \$25,000 AND UP

Trottier Family Foundation
Pathy Family Foundation
CordesCaps project

Thank You

THE BUILDER: \$10,000 to \$24,999

First Nations of Quebec and Labrador Health and Social
Services Commission (FNQLHSSC)
RBA Foundation

THE CREATIVE: \$5,000 to \$9,999

Dionne Schulze, S.E.N.C.

THE ACCOMPLICE: \$1,000 to \$4,999

Accomplices wanted!

THE ALLY: \$999 AND UNDER

Foundation of Greater Montréal

We would like
to express our
gratitude to
our donors and
financial
partners.
Thanks to
them,
everything is
possible!



2021-2022 FOUNDATION DONOR RECOGNITION WALL

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Ministère de la Sécurité publique (MSP)

Secrétariat aux affaires autochtones (SAA)

Indigenous Services Canada (ISC)

DONATION DEDUCTIONS

Donations from the employees of the First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC)

SERVICE DONATIONS

First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC): services from the research, social development, human resources, information resources and communications departments

GEOGRAPHIC LOCATIONS OF THE NATIONS AND COMMUNITIES SERVED BY THE NEW PATHWAYS FOUNDATION



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New Pathways Foundation

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