



# Annual Report 2018-2019



**Learning from our successes!**

Young people who are confident and committed to the future.



# 2018-2019 Annual Report





Photo credit: Luc Leclerc  
TAQ Ekuanitshit

Donors and financial partners  
Giant Steps: \$25,000 and more

On behalf of all the children we  
help through the Foundation and on  
our own behalf, THANK YOU!

## Our vision

To see First Nations in Quebec who are autonomous, self-determined and living in a state of sustained wellness thanks to flourishing youth who are proud of their identity and their abilities. Young people who are confident of a better future.

## Our mission

To engage and support First Nations youth in Quebec in their wellness, their individual and collective development and their fulfillment.

## Our guiding principles

Strengthen the cultural identity, pride and sense of belonging of First Nations youth;

Build their confidence and foster their development;

Give them experiences allowing them to explore new horizons.





Table of  
contents

|                                                                        |       |
|------------------------------------------------------------------------|-------|
| Opening remarks from the President and the Executive Director _____    | 3-4   |
| Nations and communities supported by the Foundation in 2018-2019 _____ | 5-6   |
| Strategic priorities and support focus areas of the Foundation _____   | 7-8   |
| 2018-2019 initiatives                                                  |       |
| <i>Desjardins Foundation Scholarships</i> _____                        | 11-12 |
| <i>Become</i> _____                                                    | 13-14 |
| <i>Niska</i> _____                                                     | 15-16 |
| <i>First Nations Leadership Camp</i> _____                             | 17-18 |
| Impact and strategic clarity process _____                             | 19-20 |
| Social innovation laboratory _____                                     | 21-22 |
| 2018-2019 fundraising event for the Foundation _____                   | 23-26 |
| The Foundation team _____                                              | 27-28 |
| Partners and donors _____                                              | 29-30 |





Opening  
remarks  
from the  
President and  
the Executive  
Director



Mickel Robertson  
President

For the New Pathways Foundation team, the year 2018-2019 was rich in challenges to be met. The shared desire to provide First Nations youth with current initiatives was at the heart of the Foundation's development efforts and actions. Once again, this year, we offered them scholarships, internships and support for sports activities.

At the same time, we invested a lot of energy in order to see, as early as next year, an increase in the number of initiatives that are offered to young people. Based on the intended impacts, we focused on planning and developing these initiatives while ensuring their funding. We created promising alliances with committed partners who can support us in achieving our mission.

"It is with great enthusiasm that I see the beginning of the year 2019-2020. Already, we have confirmed the holding of three Leadership Camps, the implementation of five different internships and the awarding of ten scholarships for academic perseverance." (Marie-Claude Cleary, Executive Director)

We look forward to seeing a lot more youth evolve and take advantage of the activities that are dedicated to them.

We would like to express our gratitude to the Foundation team for their professionalism and commitment. In addition, we wish to acknowledge the dedication of our Board members and all the volunteers who, generously, offer us their time and skills throughout the year.

Thank you to our donors, partners and allies.



Marie-Claude Cleary  
Executive Director

Mickel Robertson  
President

Marie-Claude Cleary  
Executive Director

— “ Together, we  
have the  
power to make  
a difference for  
First Nations  
youth  
in Quebec.”



In 2018-2019, the  
Foundation had an  
impact on

**9**  
nations

**1,731**  
youth

**23**  
communities

Nations and  
communities  
supported  
by the  
Foundation in  
2018-2019

# Geographic situation of impacted nations and communities

## Number of youths impacted by community

### Abenaki

21 Wôlinak

### Algonquin

1 Kitcisakik  
80 Kitigan Zibi  
26 Lac-Simon  
1 Pikogan

### Atikamekw

15 Manawan  
101 Opitciwan  
1200 Wemotaci

### Cree

13 Mistissini  
2 Waskaganish  
1 Wemindji  
21 Whampagoostui

### Innu

2 Ekuanitshit  
40 Essipit  
17 Nutashkuan  
1 Pessamit  
45 Uashat mak  
Mani-Utenam  
1 Unamen Shipu

### Mi'gmaq

1 Gesgapegiag

### Naskapi

2 Kawawachikamach

### Huron-Wendat

20 Wendake

### Mohawk

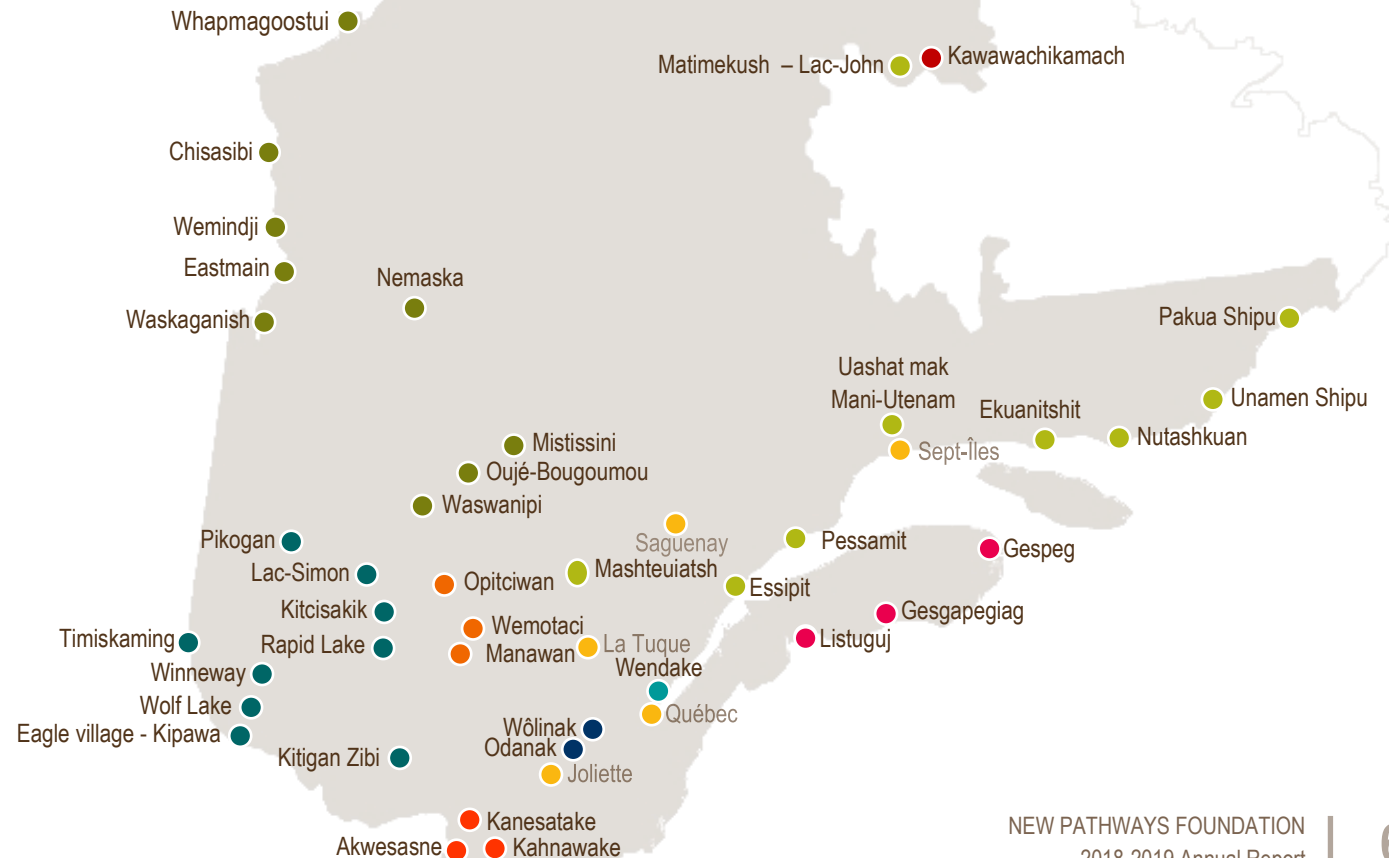
2 Kanesatake

### Urban community

12 Joliette  
40 La Tuque  
20 Québec  
20 Saguenay  
26 Sept-Îles

## The Nations in Quebec

- Abenaki
- Algonquin
- Atikamekw
- Cree
- Innu
- Mi'gmaq
- Naskapi
- Huron-Wendat
- Mohawk
- Indigenous people in urban areas



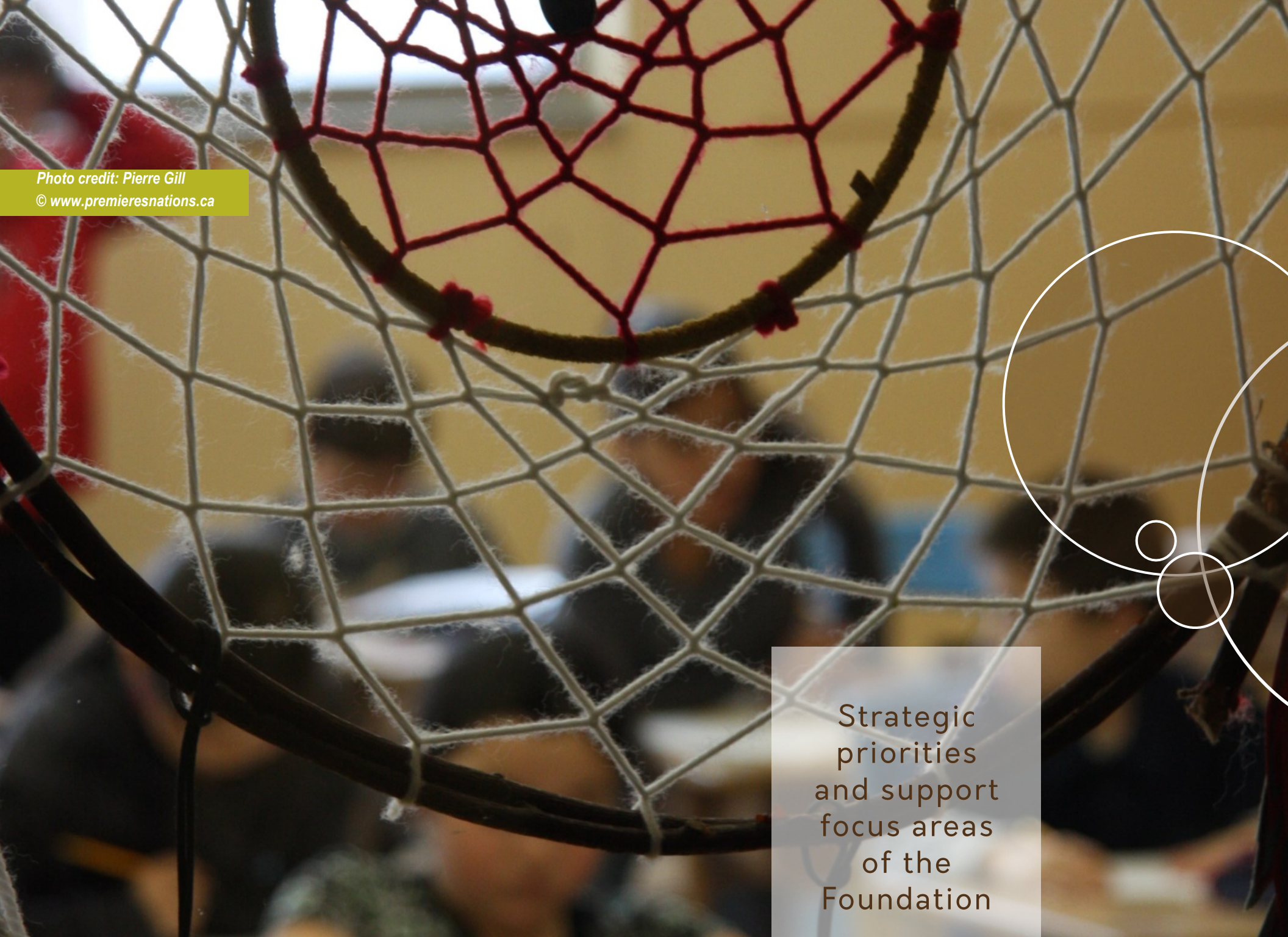


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Strategic  
priorities  
and support  
focus areas  
of the  
Foundation

## Our strategic priorities

1. Support young people in their personal journeys
2. Support young people in the exploration and pursuit of their sporting, artistic and cultural passions

## Our support focus areas

1. Culture and identity
2. Personal development
3. Education
4. Healthy lifestyles





2018-2019  
initiatives

## Initiatives of the New Pathways Foundation

Each initiative offered by the Foundation to First Nations youth in Quebec aims to provide them with positive experiences.

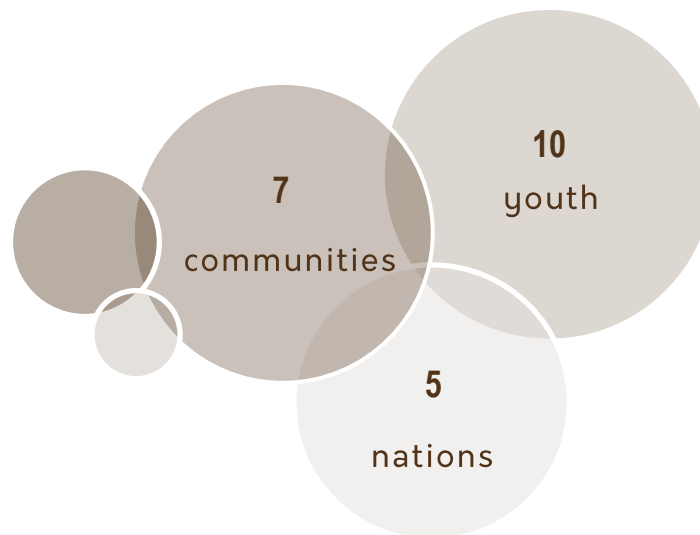
Every positive experience of a young person strengthens their abilities. The more remarkable an experience, the more the young person will want to renew it and perhaps more than once.

With each repeated experience, the young person's confidence grows, and their skills develop more significantly and permanently.

In this section, the youth express themselves! They share their positive experiences associated with their participation in the Foundation's initiatives.



## “Desjardins Foundation Scholarships” For my first diploma



### This year

The scholarships aim to promote academic perseverance among Quebec's First Nations youth in high school to help them achieve their goal of obtaining a high school diploma.

Scholarships worth \$500 provide one-time financial support for the purchase of material resources or to obtain services that meet a student's specific need.

This year, Julie-Anne, Alexandra, Jonah, Selena and Ann-Juna were able to buy laptops and other computer equipment for their school work.

As for Elias, he was able to access the services of a specialized neurodevelopmental clinic to obtain academic support.

Rose-Aimée purchased sportswear to participate in the physical education classes offered in school and Samuel and René purchased sports equipment to practice a sport and motivate themselves to continue their academic journeys.

■ “I want to thank Desjardins and the New Pathways Foundation for enabling me to acquire new sports equipment. This was of great help in allowing me to practice my sport. Wliwni (thanks)!”

**Samuel**  
Abenaki



## Purpose

The Foundation wants to support young people in their personal journeys.

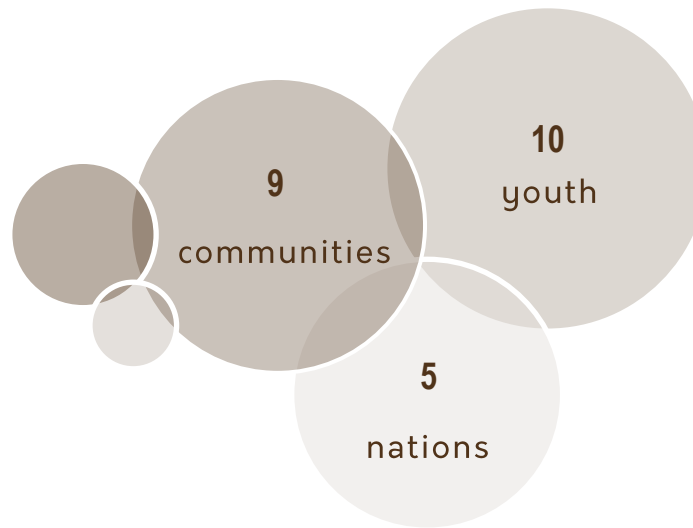
We know that the proportion of Indigenous people with a high school diploma is increasing according to the last census in 2011, but that compared to their non-Aboriginal counterparts, they are lagging far behind.

According to the First Nations Regional Early Childhood, Education and Employment Survey conducted in 2017 by the First Nations of Quebec and Labrador Health and Social Services Commission, “dropouts account for 37.9% of adults” and “remoteness greatly reduces the likelihood of earning a high school diploma”.

— “Thank you for rewarding those who demonstrated academic perseverance throughout the year. I am happy to be involved this year. Thank you for my laptop. I will make good use of it and think of you every time I use it. Thank you with all my heart. Tshinishkumitin (thanks)!”

**Julie-Anne**  
Ilnu

## “Become” Exploratory internships



### This year

The “Become” job shadowing internship was held in Montreal on February 12 and 13, 2019. Ten young people from Secondary III, IV and V explored jobs related to administration at Desjardins or related to communications at the Maison de Radio-Canada.

The young people enjoyed two intensive days of variety-rich activities. They had the chance to meet the President and CEO of Desjardins Group, Mr. Guy Cormier, who shared his personal experiences in terms of his career with the youth. Desjardins employees also presented projects using sophisticated new technologies that particularly captivated the young people.

At the Maison de Radio-Canada, the strongest moments were the television and radio labs where students had the opportunity to concretely handle the production equipment and become familiar with trades related to recording a newscast and a radio show. A meeting with television artists and hosts also marked their internship.

“During our visit to the Desjardins Foundation, I enjoyed the meeting with the President because I think it's important for the youth to see that they are important.”

**Claudine**  
Chaperone  
Naskapi

## Purpose

The Foundation wants to give First Nations youth in secondary III, IV and V the opportunity to discover new trades and new careers while exploring the available resources of the urban environment. It seeks to support them in this decisive moment in their lives to encourage them to continue their academic journeys. Education is a powerful weapon against poverty and a guarantee of a better future.

For many First Nations youth, going from high school to a post-secondary institution will require moving away from family and community and facing the many challenges of an urban and culturally different environment. The dropout rate among First Nations is three to four times higher than for the rest of the population of Quebec.

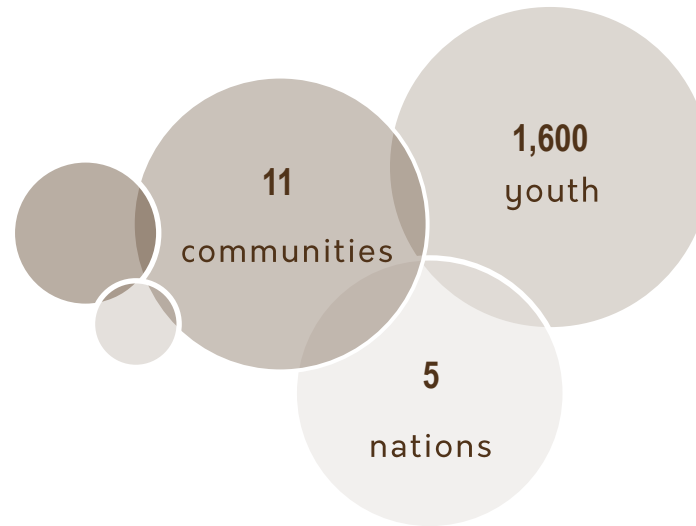
■ For the question:  
**What would you tell your  
friend about the  
“Become” internship?**

“Go for it, there is so  
much to learn  
that we cannot see in our  
communities!”

**Desiree**  
Chaperone  
Cree

“Niska”

## Support for sports activities



### This year

The Foundation has contributed to sports initiation and coaching activities in several disciplines such as volleyball, lacrosse, softball, snowshoeing and hockey.

It has also contributed to a number of projects focused on preparing for and participating in sporting challenges such as the Grand défi Pierre Lavoie, the First Nations Education Council's Inter-School Games and various multi-kilometre bike challenges.

The Foundation helped fund a project intended for young people living in low-income families. In order to support young people wishing to participate in the 2019 Inter-Band Indigenous Games, the process aimed to establish a registration fee reduction program.

“The trip caused me to be brave and come out of my comfort zone”

“Yes, I would do it again, there were lots of fun memories to make and I made new friends, and biking was fun, looking at the scenery, and I would LOVE to do it again.”

*Mistissini / Cree*



## Purpose

The Foundation wants to give First Nations youth more opportunities to practice physical activities.

By adopting a physically active lifestyle, young people are strengthening their holistic health.

However, local First Nations organizations have little flexibility in terms of budget, which greatly limits the funding allocated for the programming of physical and sports activities.

It is in response to this issue of accessibility that the New Pathways Foundation has developed its “Niska” project. It aims to allow local organizations to plan and implement more physical and sports activities for young people.

[to the funders and organizers]  
“Thank you SO much for your help, this couldn’t have happened without you. I’m extremely thankful for your help and having been able to go on this trip made me so happy and energized. Thank you so freaking much!”

*Mistissini / Cree*

## “ First Nations Leadership Camp ”

### This year

We worked on the development of Leadership Camps that are offered to First Nations youth.

We have planned three camps for next year: A Francophone camp for April 2019 and an Anglophone camp for May 2019. We have also planned to hold a Leadership Camp in the fall of 2019. We are very happy to explore this autumn formula, as it is a season that First Nations hold very close to heart.

“The camp was good for me too, not just for the youth. It allowed me to develop my own leadership skills by giving me the desire to go back to school to then get involved in my community to develop various projects and encourage young people to do the same.”

**Chaperone**

*for the 5th edition of the  
Leadership Camp  
30 years old  
Innu*



## At the heart of the Foundation, there are camps!

The First Nations Leadership Camps are part of an initiative that is specifically designed for First Nations youth in Quebec.

These camps are gatherings that provide youth with a safe and secure place where they have the freedom to rekindle their cultural identity, sense of belonging and pride in being a First Nation. The camps are part of an initiative that is created by and for First Nations. They are a way to support and guide our youth. Our youth are beautiful, they are many, they have dreams and they rely on us to help them achieve those dreams.

Through these camps, we work to build confidence and self-esteem and foster the personal development of our youth. We empower them to help them flourish, apply themselves and trust in a better future.



Impact  
and  
strategic  
clarity  
process

## Impact and strategic clarity process

This year, the New Pathways Foundation initiated a process of reflection and planning aiming to identify the organization's desired impacts and the means to achieve them.

The Foundation participates in the Innoweave program, an initiative of the J.W. McConnell Foundation. Its goal is to help non-profit organizations develop social innovation approaches to further define what they want to achieve, how to achieve it, and how to measure their success.

It is with the help of a mentor that New Pathways conducts a thorough analysis and examines the external context to determine where to focus its efforts and how to evaluate its success. The "Impact and Strategic Clarity" module of the program is spread over a period of approximately six months. The Foundation will continue its work during the year 2019-2020.

The theory of change, resulting from this process, will be the DNA of a First Nations youth impact social innovation laboratory.



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Social  
innovation  
laboratory

## Social innovation laboratory

Following the success of each of the Foundation's initiatives, the time has come to plan ahead and determine how we will develop our initiatives in the coming years.

The Foundation wants to continue developing its initiatives in a context of continuous improvement within a social innovation laboratory impacting First Nations youth in Quebec. The laboratory will bring together various stakeholders in different developmental areas for First Nations youth (young people, players in health and education of the First Nations in Quebec, workers, university researchers, psychologists, elders and others).

The laboratory's work will make it possible to target development orientations that will meet the current needs and aspirations of First Nations youth in Quebec.

The laboratory will analyze the impacts and successes of the experiences of the youth by monitoring them in their environments once the experience is over. The data collected by the laboratory will allow for measuring the impacts and continuously improving the initiatives.

The laboratory will also aim to establish opportunities to keep young people engaged once their experience is over and to encourage their involvement as young agents of change as well as mentors for other First Nations youth.





2018-2019  
fundraising  
event for  
the  
Foundation

## An active fundraiser with Montreal Canadiens Alumni!

Hockey is at the heart  
of the First Nations communities!

What's more natural than organizing a fundraiser featuring hockey!

On November 17, 2018, the Foundation held its fundraising event at the Sports Complex in Wendake, the host community of the event, where a friendly match was held between a First Nations team and former players of the Montreal Canadiens. 473 hockey fans who are committed to the future of First Nations youth came together.

The event was a resounding success and will certainly remain in the hearts of the people both young and old who participated!

The tremendous success of this event, which raised \$7,730, is due to a collective commitment. Thank you to our Honorary President of the event, Grand Chief Konrad Sioui, our 26 sponsors, our 30 volunteers, our excellent fundraising event committee, our 21 worthy First Nations hockey representatives, our Indigenous team featuring 18 future prospects and the 11 stars of the Montreal Canadiens Alumni who were generous, available and charming with the many “fans”.

We had the honour of hosting dignitaries at our event who participated in the game: Grand Chief Konrad Sioui as the “coach” of the First Nations team and Chiefs Curtis Bosum and Mike McKenzie who put on their skates to face the Canadiens. Thank you to the dignitaries who gave us messages of hope and promise for the First Nations youth. Thank you to Minister Sylvie d'Amour and the Member of Parliament for Chauveau, Sylvain Lévesque.



*We would like to thank our volunteer, Nancy Couturier, for taking pictures  
at the 2018-2019 fundraising event of the New Pathways Foundation.*

## Presenting partner of the event

- Conseil de la  
Nation huronne-wendat

## Major partners

- NBP Financial Group
- Aboriginal Savings Corporation of Canada

## Associated partners

- Investissement Premières Nations du Québec
- RBC Royal Bank
- Granules LG Wood Pellets
- Québec Mining Association
- Prémontex
- Harold Chantal Clinic
- Gestion MV Management
- Yahwatsira' Restaurant
- Genest Picard
- PMM Wendake
- Costco
- Kagoose Construction Inc.
- Grand Conseil de la Nation Waban-Aki
- Expair.ca
- Bistro 1760
- FNQLEDC
- Dépanneur Alphé Picard
- Labatt
- L'Usine a frites
- Nancy Couturier, photographer
- Patrice Gosselin, IMEDIAWEB
- Serge Rock
- Vinatovin

## Sponsors of the auction

- Aiguillage 911
- Hôtel-Musée Premières Nations
- Josée Leblanc and Ernest Dominique
- Patrice Bergeron
- René Robertson Fourrures
- Sagamité
- Vacances Essipit
- Voyages FCNQ Inc.

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## The Foundation team

### Board of Directors of the Foundation

**Mickel Robertson**, President  
**Marjolaine Sioui**, Vice-President  
**Claudine Gros-Louis**, Secretary-Treasurer  
**Mélodie Jourdain-Michel**, Board member  
**Michelle Picard**, Board member

### Fundraising Event Committee

**Julie Alain**  
**Jason Picard-Binet**  
**Mélanie Brière**  
**Mélanie Paul**  
**Michelle Picard**  
**Jinny Thibodeau Rankin**  
**Vanessa Sioui-Verret**

### Permanence team

**Marie-Claude Cleary**, Executive Director  
**Mélanie Brière**, Project Coordinator  
**Vanessa Sioui-Verret**, Administrative  
Assistant and Accounting Clerk  
**Julie Alain**, Project Manager  
**Martine Picard**, Project Manager

*We would like to thank the many volunteers who  
share their time, skills and talents to help make a difference  
in the lives of First Nations youth.  
Thank you!*

---

## Our volunteers

- Julie Alain
- Maïna Bélanger
- Jason Carreau
- Marc-Antoine Chantal
- Nancy Couturier
- Yvan Desrochers
- Jean-Conrad Dussault
- Marie Gill-Couture
- Éric Gingras
- Patrice Gosselin
- Stéphanie Guay
- Mélanie Paul
- Nicolas Pelletier
- Gabrielle Picard
- Martine Picard
- Jason Picard-Binet
- Marc Pouliot
- Mathieu Proulx
- Jinny Thibodeau Rankin
- Serge Rock
- Françoise Sabourin

- Steeve Spécial
- Marc-Antoine Therrien
- Gabriel Villeneuve
- Mélanie Vincent

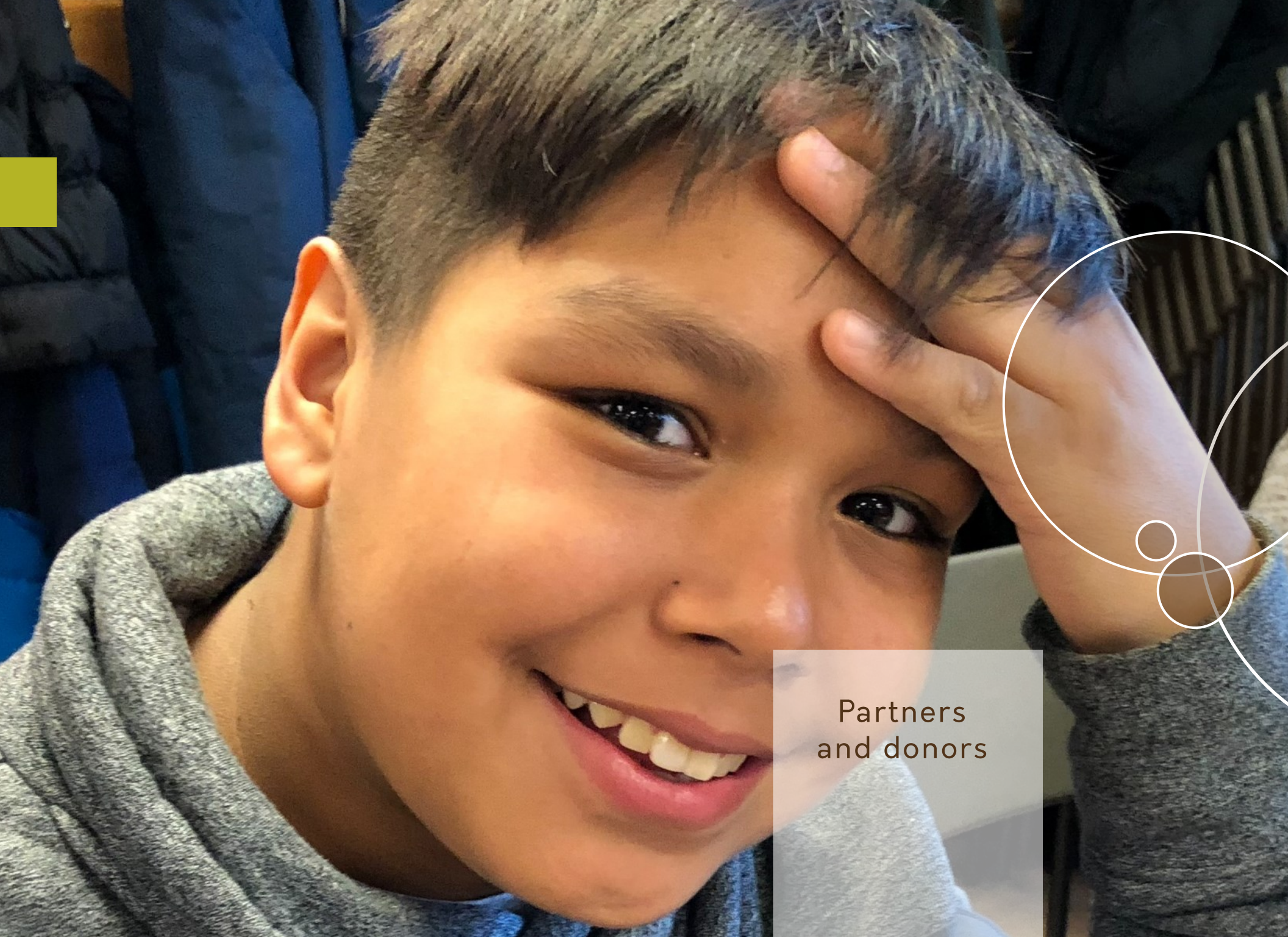
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- Diane Cleary  
Volunteer  
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- TAQ Ekuanitshit  
Photo donation to the Foundation

- Willy L.P. Fournier  
Advice and support  
to senior management

## Donations in services

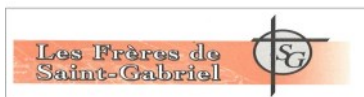
- FNQLEDC  
Accounting Services
- Conseil de la Nation  
huronne-wendat  
Contribution in the form of offices
- FNQLHSSC  
Graphic design,  
communications, human  
resources and IT services



Partners  
and donors

## First steps category

\$10,000 to \$24,999



## Little feet category

\$5,000 to \$9,999



## Under \$5,000 category

- Sœurs de la Présentation de Marie du Québec
- Fondation Jacques & Michel Auger
- Fédération interprofessionnelle de la santé du Québec (FIQ)
- ABSCAN
- Gaston St-Pierre et Associés inc.
- Les Sœurs de la Charité de Québec
- Mohawk Council of Kahnawake
- Société de développement économique Innu (SDEI)
- Œuvres Louis-Rhéaume
- Centrale des syndicats du Québec (CSQ)
- Les Œuvres Marie-Anne-Lavallée
- Les Frères Maristes
- Finances Québec, Isabelle Charest
- Foundation of Greater Montréal (Grant from **Beatrice Enid Patterson Foundation Fund**)

## Other donors

- The Sisters of Saint-Joseph of Saint-Hyacinthe
- Sibylla Hesse Foundation



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- Vanessa Sioui-Verret, Administrative Assistant,  
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- Diane Cleary, volunteer,  
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### **Translation**

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### **Graphic design**

- Diane Cleary, volunteer,  
New Pathways Foundation

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- First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC)
- New Pathways Foundation
- Luc Leclerc  
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- Nancy Couturier
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