



2017 - 2018

Annual Report





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Donors

Category "Giant Steps"
\$25,000 and more

Foundation J.A. DeSeve



Table of Contents

President's and Director's opening remarks	5
History	6
Board of Directors	7
Vision - Mission - Guiding principles	8
Strategic and organizational priorities	9
Our Signature Programs	10-11
New Pathways Foundation in the community	12
Volunteers and service donations	13
Partners and donors	14

President's and Director's opening remarks

Mobilize and SUPPORT YOUTH for their fulfillment and well-being...

Dear friends, partners, and donors,

Another year of action, reflection, planning, and mobilization has come to a close for our Foundation.

This year, four programs were implemented to support our youth in a tangible way. With our programs, the First Nations leadership camp, "Become", the grants from the Desjardins Foundation, and "Niska", our brand-new program in support of sports activities, we reached out to exactly 381 youth. This resulted in 381 smiles and memories, but more importantly, 381 engaged youth that will, in turn, become actors of change in their communities.

This year was also a year of reflection, dialogue, and planning to reaffirm our vision and mission, and establish better ways of getting there. We held a meeting to develop a strategic plan to support and guide our actions for the next three years.

The New Pathways Foundation holds an essential role, a responsibility in the development of a philanthropic system for First Nations: a philanthropy based on our culture, our expertise, and our own leadership. We wholly invest in this area because we are convinced that, by mobilizing the population of various sectors and backgrounds for the pressing needs of our youth as well as their aspirations, we will be successful in making a difference in their lives and futures.

Thank you for your commitment and thank you for your support for our dream of seeing proud and fulfilled First Nations youth.



Mickel Robertson
President



Marie-Claude Cleary
Director



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A brief history...

- **April 2010:** the First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC), in collaboration with three founding members (Andrew Delisle, Aurélien Gill, and John Martin), created the New Pathways Foundation, an entity in service to Quebec First Nations.
- **Fighting poverty and social exclusion:** The idea of creating a foundation came from a regional strategy to fight against poverty and social exclusion, based on the willingness of First Nations Chiefs in light of the alarming realities of the living conditions of First Nations and, more particularly, First Nations youth.
- **Autonomy:** Though the Foundation still receives support from the FNQLHSSC, it is now autonomous and governed by a board of directors composed of representatives from First Nations communities and organizations.
- **Programs:** During the Foundation's first years, four programs were developed:
 1. "FIRST NATIONS LEADERSHIP CAMP"
 2. "BECOME"
 3. "DESJARDINS SCHOLARSHIP - TOWARDS A FIRST DIPLOMA"
 4. "NISKA - SUPPORT FROM SPORTS ACTIVITIES"
- **Signature programs:** Following the success of each of these initiatives, the programs have become the "Signature programs" of the New Pathways Foundation.
- **Continuing improvement:** The new strategic plan foresees the continuation of the Signature programs and their development in the context of continuing improvement and social innovation.



The Foundation's Board of Directors 2017-2018



Mickel Robertson

President

Director General
First Nations of Quebec and Labrador
Economic Development Commission

Marjolaine Sioui

Vice-President

Director General
First Nations of Quebec and Labrador
Health and Social Services Commission



Claudine Gros-Louis

Secretary-Treasurer

Finance Manager
Native Benefits Plan

Claudette Awashish, end of term, October 4, 2017

Administrator

Opitciwan Health and Community Centre

Mélodie Jourdain-Michel

Administrator

Youth Representative
Assembly of First Nations of Quebec and Labrador

Michelle Picard

Administrator

Account Manager
Native Commercial Credit Corporation



Permanent Staff



Marie-Claude Cleary

Director



Vanessa Sioui-Verret

Administrative Assistant

Martine Picard

Project Manager

Strategic planning

In November 2017, the Foundation's board of directors and permanent staff discussed the future of the Foundation, its vision, mission, and guiding principles, within the framework of strategic planning. The priorities identified will guide our evolution over the next three years.

Thank you to Willy Fournier of Ajawaan for his guidance free of charge during the whole strategic planning process.

Our vision

To see Quebec First Nation Communities who are **autonomous, self-determined**, and **living in an environment in support of their well-being**, thanks to a flourishing youth, proud of their identity and capacities.

Youth who are **confident** and **engaged** for a better future.

Our mission

Engage and support Quebec First Nations youth in their **well-being, individual and collective development**, and **fulfillment**.

Our guiding principles

All of the activities initiated or supported by the Foundation must reinforce:

- **Cultural identity;**
- **Pride;**
- **Sense of belonging;**
- **Confidence of the youth in their capacities.**

Strategic plan : Our priorities 2018-2021

Our strategic priorities

1. Support our youth in their personal development;
2. Support our youth in the exploration and pursuit of their passions in sports, arts, and culture.



Our organizational priorities

1. Obtain adequate, sustainable, and secure base funding to support our strategic plan;
2. Obtain key and essential resources to support our strategic plan (human resources - volunteers - materials and equipment);
3. Develop our brand with our target audience, donors, and partners;
4. Develop our network of capable and respected partners;
5. Update our organizational policies (governance - donation allocation - human resources);
6. Renewal of Board, sponsor, ambassadors/governors circle.

The New Pathways Foundation Signature Programs

Become



Because capacity and skill development contributes to a better future for First Nations youth!

In April 2017 the **Become** program took place, providing for exploratory internships in the workplace. A total of 18 First Nations youth in Secondary 3, 4, and 5 from across Quebec experienced a stimulating day of exploratory internships at the Enfant-Jésus Hospital and in the Radio-Canada studios. **Become** is the exploration of various professions with a host sponsor. It is also an incursion into the urban centre, the hosts of First Nations students going on to postsecondary studies, as well as an exploration of the resources available to them.

Desjardins Foundation Scholarships

"Towards a First Diploma" from New Pathways Foundation

Because it is important to encourage school perseverance; it is through education that a community can grow.

May 2017

We launched the second edition of our program: "Desjardins Foundation Scholarships: Towards a First Diploma". We granted 10 \$500 scholarships to 10 First Nations youth in secondary school for the purchase of material encouraging them to pursue their studies and thus obtain their secondary school diploma.

This program is made possible through our partnership with the Desjardins Foundation.



Youth recipient:

" Thank you for rewarding those that demonstrate school perseverance during the whole year. I am happy to be a part of it this year. Thank you for my laptop. I will put it to good use and think of you each time I use it. Thank you from the bottom of my heart. Tshinishkumitin."

"Niska" Support for sports activities

Because physical activity is part of global well-being and a powerful source of motivation and perseverance for proud and fulfilled youth!

September 2017

First Nations youth, representing the fastest growing segment of the Canadian population, are faced with numerous social and health challenges. The "**Niska**" program offers financial support to First Nations youth, individually or collectively, in the exploration or pursuit of a sport.

With both the individual and community phases, 318 First Nations youth were directly impacted and involved in the practice of a sport.

This program, geared to encouraging participation of First Nations youth in sports, was made possible thanks to a generous donation of \$25,000 from the Fondation J.A. DeSève.

Comment for the Community project - Phase II

"Amik-Wiche en forme provided the pat on the back that was missing for students to stop using drugs and start taking control of their health. Still today, many of these youth continue to work out to stay in shape."

First Nations Leadership Camp

Because all youth should have the opportunity to experience camp, have fun, and discover their hidden treasures!

March 2018

The **First Nations Leadership Camp** is a unique opportunity for First Nations youth aged 10 to 14 years and coming from a less advantaged background, to meet together, make friends, and share about each other's realities, during a whole week of recreational, sports, educational, cultural, and artistic activities. The goal of this camp is to allow youth to reach their full potential, stand out in their community, and realize the importance of their role within that community.

This year, 35 youth from across Quebec had the opportunity to participate in a memorable six-day experience at the Base de plein air Bon Départ, in Wentworth-Nord in the Laurentians. The First Nations Leadership Camp is a wonderful collaboration with the Breakfast Club.

We thank our sponsors for allowing this camp to take place for First Nations youth: FNQLHSS, RBA Foundation, and Indigenous Services Canada



New Pathways Foundation in its communities



Presentation of a \$10,000 cheque

In August 2017, the New Pathways Foundation was invited to the RBA Financial Group's 25th Annual Golf Tournament, a major partner, and was presented with a \$10,000 cheque for the realization of its First Nations Leadership Camp.

Honours awarded to the New Pathways Foundation for its contribution to school perseverance

In October 2017, the New Pathways Foundation received a special mention during the Symposium on First Nations school perseverance and success, hosted by the Nikanite First Nations Centre at the Université du Québec à Chicoutimi.

The New Pathways Foundation is invited as a representative of Quebec Indigenous philanthropy

On October 17 and 18, 2017, Philanthropic Foundations Canada held its 2017 symposium on the theme: Listen. Learn. Act. The Opportunities for Canadian Philanthropy. During this symposium, New Pathways Foundation had the opportunity to expose the realities and challenges of Indigenous philanthropy with large Canadian foundations.

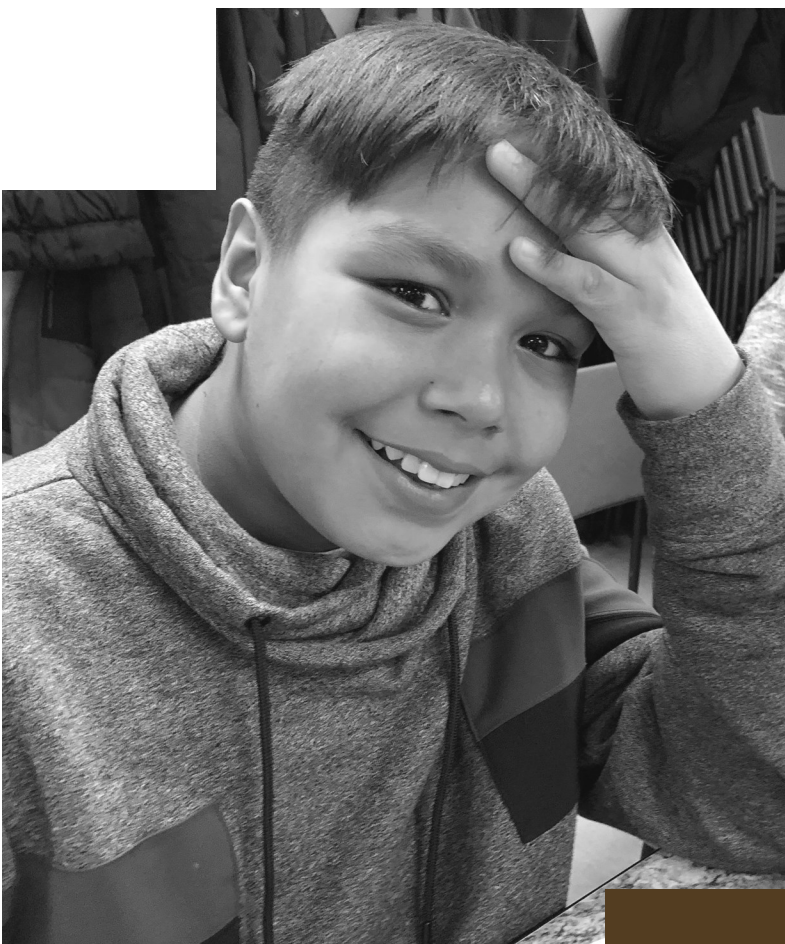
The Philab Observatory- A study on New Pathways Foundation

In January 2018, an article - study was published on the New Pathways Foundation by the Canadian network of partner research on philanthropy (Philab). The article takes a closer look at the constitution of an Indigenous philanthropic system based on Indigenous culture and leadership. It includes a study of the emergence of a foundation led by Indigenous people, representing taking financial, as well as professional, responsibility of social challenges directly impacting First Nations. An article by David Grant-Poitras.

A video to take part in the First Nations Leadership Camp experience

In March 2018, a team recorded a video during the whole course of the youth's experience at the First Nations Leadership Camp. The goal of this video is to witness this rewarding experience for youth who participated in the camp. This Stardrone production is available on our website:

[www.http://nouveauxsentiers.com/en/](http://nouveauxsentiers.com/en/)



**Thank you for helping
us to make a
difference in the lives
of First Nations Youth.**

Thank you to our volunteers

Diane Cleary, accounting and graphic design

Jean-Conrad Dussault, accounting

Maude Pellerin, research and evaluation

Willy L.P. Fournier, strategic planning

Service donations

First Nations of Quebec and Labrador Health and
Social Services Commission, IT support and graphics

Huron-Wendat Council, facilities

Partners and Donors 2017-2018

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FIRST NATIONS OF QUEBEC
AND LABRADOR HEALTH
AND SOCIAL SERVICES
COMMISSION



Category "Little Feet"

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- Congrégation Notre-Dame du Québec
- Fondation Jacques et Michel Auger
- Minister for Rehabilitation, Youth Protection, Public Health and Healthy Living, Lucie Charlebois
- Minister of Families, minister responsible for Seniors, Francine Charbonneau
- Mohawk Council of Kahnawake
- Gaston St-Pierre et Associés
- Société de développement économique Innu (SDEI)

Financial partner



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Other donors



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Sœurs de la présentation
de Marie

Thank you!





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