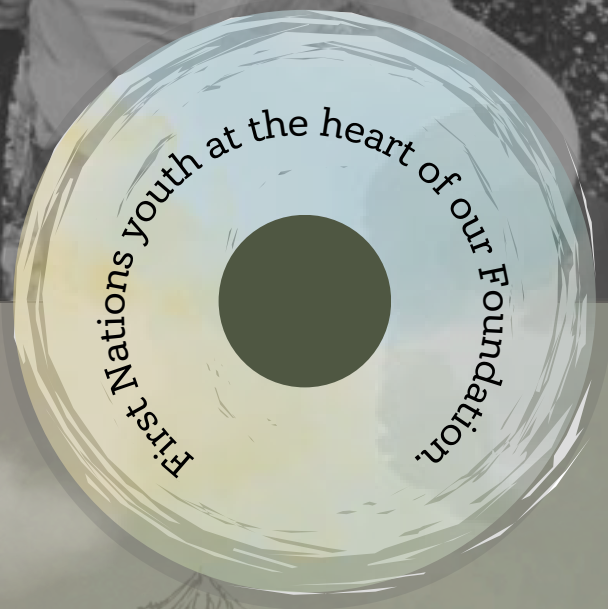
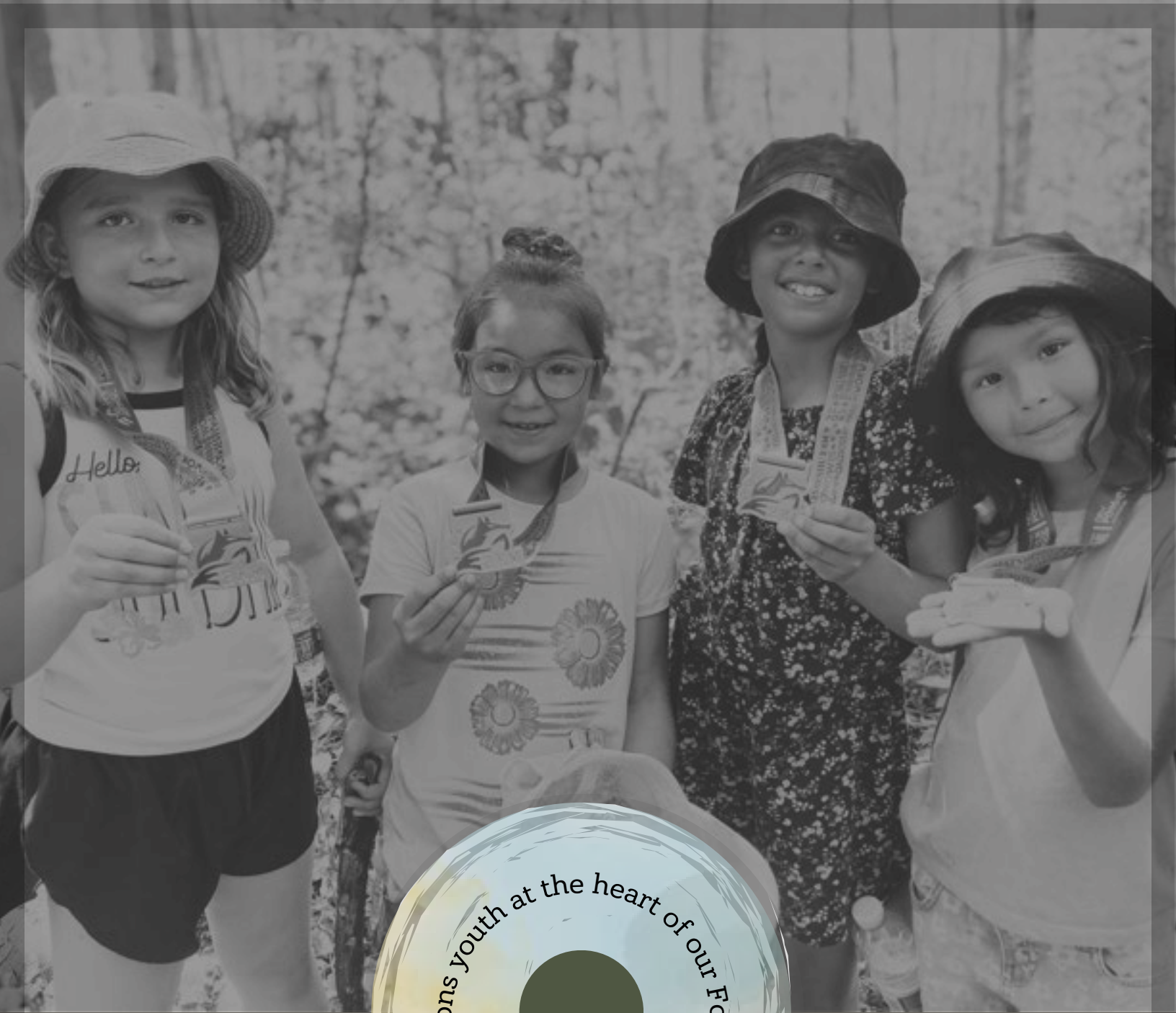


# ANNUAL REPORT

2023-2024







# SUMMARY

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# A MESSAGE FROM THE PRESIDENT AND THE EXECUTIVE DIRECTOR

Dear friends, partners, and allies of the Foundation,

The past year has been marked by a crucial step in the evolution of our organization, as we have undertaken a strategic planning process that will guide our actions in the coming years. Our commitment is firm: to listen to the voices of young people, understand their aspirations, and build together an ecosystem of services that meets their needs. We believe in a harmonized and adapted service offering, which is deployed for the benefit of our youth. Young people aspire to opportunities to come together among themselves and between Nations. The territory, with all its richness and importance, represents much more than just a physical space for them. It is a place of renewal and an essential cultural anchor. It is our duty to create these opportunities for connection with and reappropriation of the territory.

Our Foundation continues to shine thanks to the passion, commitment, and creativity of all its artisans. We travel the territory with pride, driven by curiosity, creativity, and courage. Each member of our team carries the mission of serving our youth with dedication and integrity in their hearts.

The impacts of our work are tangible and inspiring. As one of our youths so aptly put it: "When I am given a space to express myself, it is as if I am given wings to dream." These words remind us of the importance of our mission and the need to continue to promote our services with a view of reaching all Nations, including those in the most remote regions. Our ambition is to ensure equal opportunities, everywhere throughout the territory.

*"I would like to acknowledge the imminent departure of our President, whose wisdom and leadership have been essential in guiding our organization through crucial times. He has supported me since I started at the Foundation eight years ago. His departure will mark the end of an era but will also open the way to new opportunities to continue to innovate. I would like to express my deepest gratitude to Michel."*

*— Marie-Claude  
Cleary*





# A MESSAGE FROM THE PRESIDENT AND THE EXECUTIVE DIRECTOR

This commitment comes with challenges. We aspire to increase our services, but our capacities, both financial and human, remain limited. We work tirelessly to overcome these obstacles, in particular by training First Nations facilitators, an initiative that aims to offer a true leadership camp.

In this sense, it is essential for us to promote Indigenous philanthropy. It is based on traditional values that are deeply rooted in Indigenous cultures, such as mutual aid, solidarity, and respect for interpersonal relationships and connections with nature. Indigenous philanthropy includes financial donations, but also the sharing of time, knowledge, resources, and skills for collective well-being. It aims to strengthen the autonomy of communities, preserve and promote their cultures, and meet the specific needs of their members, while honouring the principles of reciprocity and equity.

We would like to thank our generous donors who understand our needs and trust us to carry out our mission. Thanks to them, we have the means to move forward on our path and continue to build a future where every First Nations youth can fully flourish.

It is together, with you, that we are paving the way for the future of our youth, and we are deeply grateful for your unwavering support.



MICKEL  
ROBERTSON  
Président

A handwritten signature in blue ink, appearing to read "Mickel Robertson".



MARIE-CLAUDE  
CLEARY  
Executive Director

A handwritten signature in blue ink, appearing to read "Marie-Claude Cleary".

## OUR VISION

Promote the lasting autonomy, self-determination, and well-being of the First Nations in Quebec through the flourishing of young people who are proud of their identity and their abilities and are confident for a better future.

## OUR MISSION

Our mission is clear: to engage and support First Nations youth in Quebec in their well-being, individual and collective development, and fulfillment.

## OUR APPROACH

The Foundation raises funds to create initiatives that allow First Nations youth to benefit from positive experiences. It can also contribute, as needed, to the creation of new services and structuring projects.

## OUR GUIDING PRINCIPLES

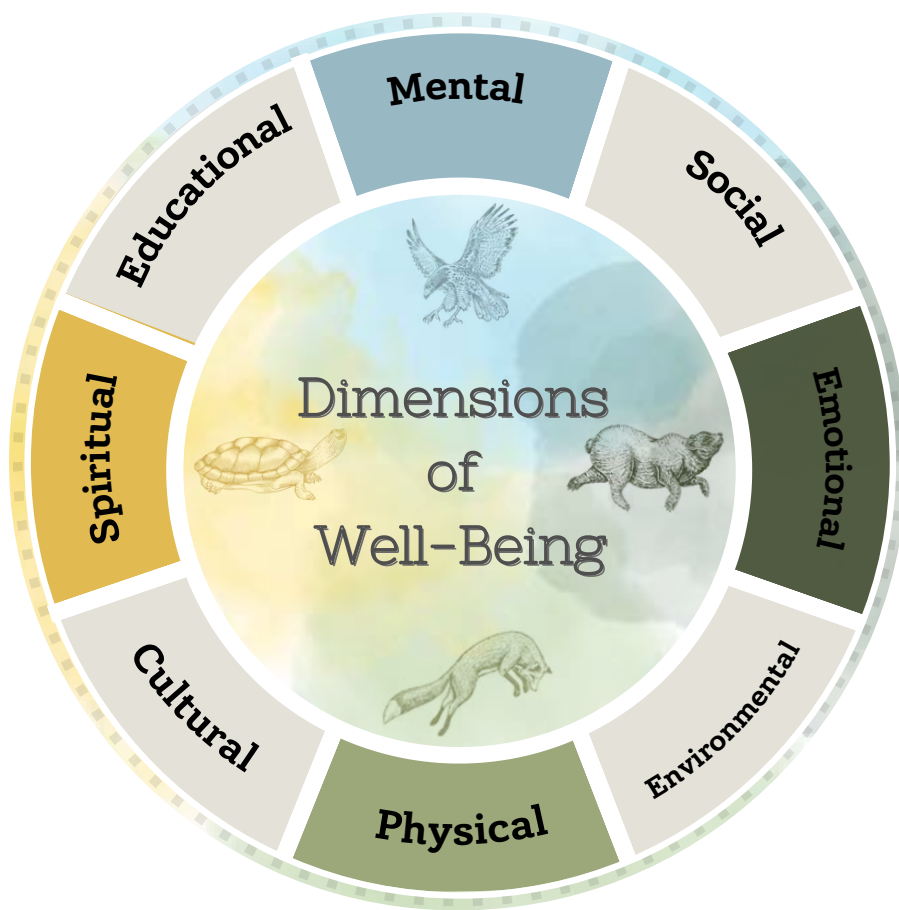
Strengthen the cultural identity, pride, and sense of belonging of First Nations youth, increase their confidence and their development and provide experiences that allow them to explore new horizons.





# OUR HOLISTIC APPROACH

At the New Pathways Foundation (NPF), we aim to create a holistic balance throughout the journeys of First Nations youth by aligning our initiatives with the principles of the Medicine Wheel.



Our four main initiatives are designed to complement each other, each bringing a unique but interconnected dimension to youth development. By balancing the spiritual, physical, emotional and, mental aspects of well-being, we also integrate key elements such as social well-being, pride in their identity, creativity, and self-knowledge. This holistic approach supports a harmonious youth development and strengthens their well-being in all aspects of their lives.

# YOUTH VOICES

*I hope that my language and my culture will not be lost; that they will remain.*

*I'm really proud of myself.*

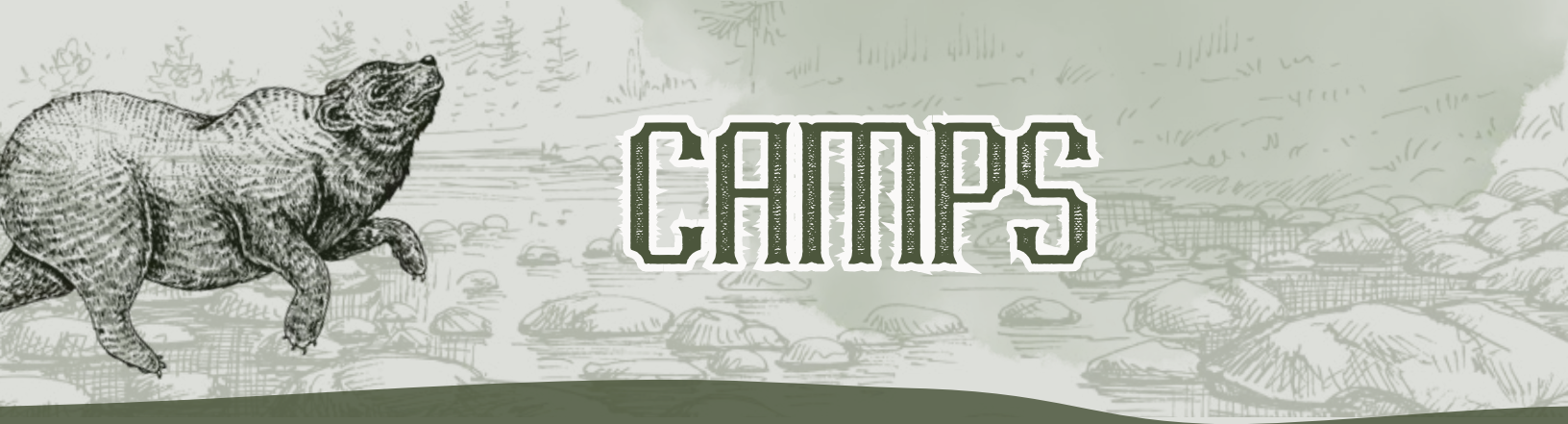
*I like seeing familiar faces, it feels good.*

*Finally the chance to give our opinion!*

*I draw my strength from the land.*

*I didn't think I'd make it. This is my first medal. I'm proud.*



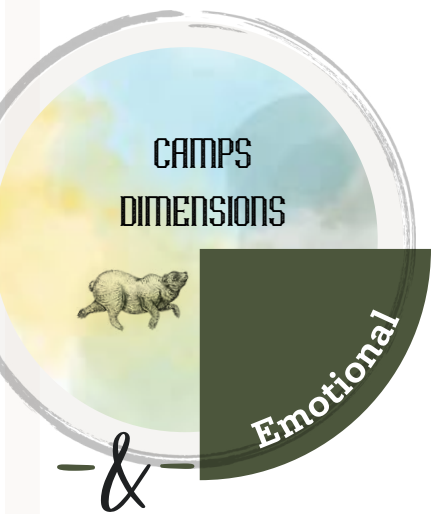


## FOUNDATION CAMPS

The future goal of the camps is to offer the camp experience to all First Nations youth in Quebec. The camp initiative encourages First Nations youth to reconnect with their cultural pride and strengthen their self-esteem, ability to dream, and engagement. The camps encourage youth to make use of their inner strength to achieve their dreams. Our camps offer enriching activities to youth (ages 8 to 13) as well as facilitator training (ages 14 to 35). These camps, which are rooted in culture, are adapted to the needs of the communities. Designed in collaboration with communities, schools, parents, and local stakeholders, they ensure a safe environment where each young person is respected and valued.



**316 YOUTH  
4 COMMUNITIES**



Environmental

Social

Cultural

Physical

## NEW PATHWAYS CAMPS

The community summer camps offer young people aged 10 to 14 years a space for sharing and expression where they can discover new interests and develop their talents. For five days, young people participate in creative, artistic, sport, and cultural workshops, all of which are created in collaboration with the community to meet the needs and vision of youth and the community.

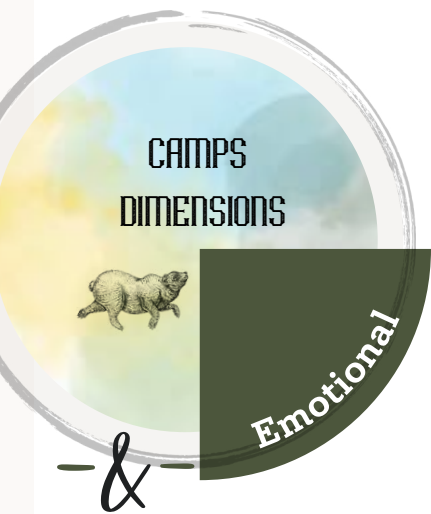
### Training for a significant and lasting impact!

These camps also provide an opportunity to introduce young people aged 14 and over to the role of a facilitator by offering them training that combines theory and practice and that strengthens the spirit of mentoring .



“Your team has inspired me so much. I feel better prepared for my job and I now have lots of ideas for working with young people. This wasn’t just a camp; we’ve become a family, and I appreciate you all so much! I hope our paths will cross again for many years to come, and thank you for coming to our community and having such a positive impact on our young people.” - Gesgapegiag youth worker





Environmental

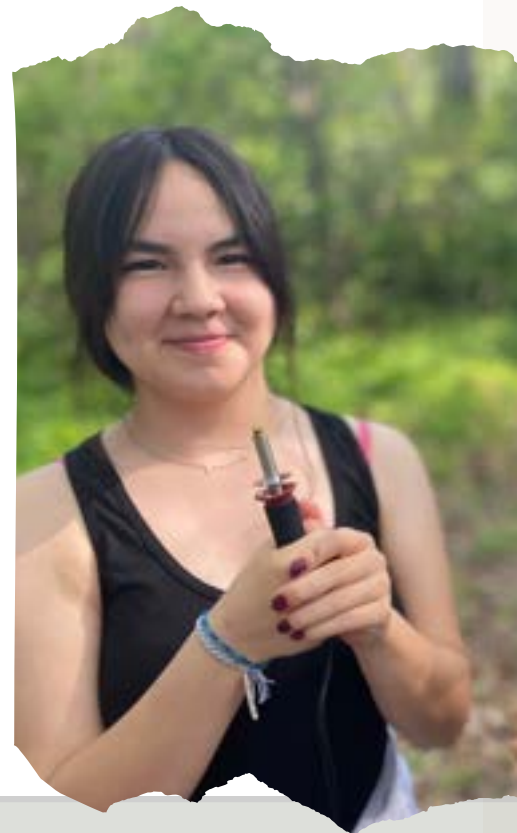
Social

Cultural

Physical

## GRAND PORTAGE CAMPS

The Grand Portage Camps aim to connect young people aged 12 to 18 to their territory through the creation of trails. This project allows young people to feel pride, knowing that a trail, which they built with their own hands, is used and appreciated by their community. This work leaves a lasting impression that enriches their connection with the land and the community.



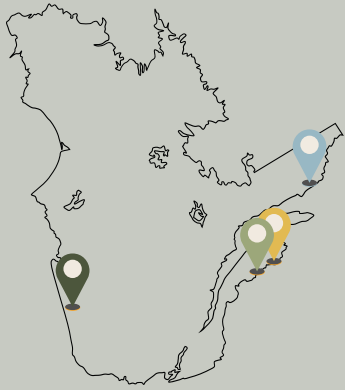
### Close collaboration with participating communities!

The Grand Portage Camps are carried out in collaboration with the community. This essential collaboration makes it possible to realize one of the most important facets of this camp, i.e., self-development on all levels, particularly by creating a unique trail in the forest. At the end of the camp, this 2 km trail is used by a large part of the community's youth during the Fox Challenge.



*"I'm having a lot of fun. I think I'll come and work on the trails tonight after school."*  
-Youth from Timiskaming

# PORTRAIT & IMPACT

**TIMISKAMING**

Grand Portage  
Camp

**UNAMEN SHIPU**

Grand Portage  
Camp

**LISTUGUJ**

New Pathways  
Camp

**GESGAPEGIAG**

New Pathways  
Camp

316

YOUTH

## Timiskaming

The camp, which was held in Timiskaming from May 29 to June 2, brought together 26 young people from the community to build a 2 km trail as part of the Grand Portage Camp. During the Fox Challenge, about a hundred young people ran along the newly established trail. During the week leading up to the race, the young people stepped out of their comfort zone: they were able to develop a sense of pride, commitment, and confidence that will have a positive impact on their community.

## Unamen Shipu

A Grand Portage Camp was also held in Unamen Shipu, which brought together 118 young people to create the forest trail. 250 young people had the opportunity to discover and walk the trail. During the inauguration, there was a great turnout among community members who were able to observe the scale of the project as well as the young people who were proud of their accomplishment.

## Listuguj

In Listuguj, about 30 young people participated in a New Pathways camp as apprentice facilitators or simply as participants. For a full week, they too learned, in their own way, how to become better facilitators, thus increasing the impact that these camps were able to have on them.

## Gesgapegiag

The Foundation was also present in this community with a New Pathways camp. About ten young people aged 14 to 35 received training to become facilitators themselves and ten young people aged 10 to 13 were able to benefit from an exceptional day camp.



# BECOME

## BECOME

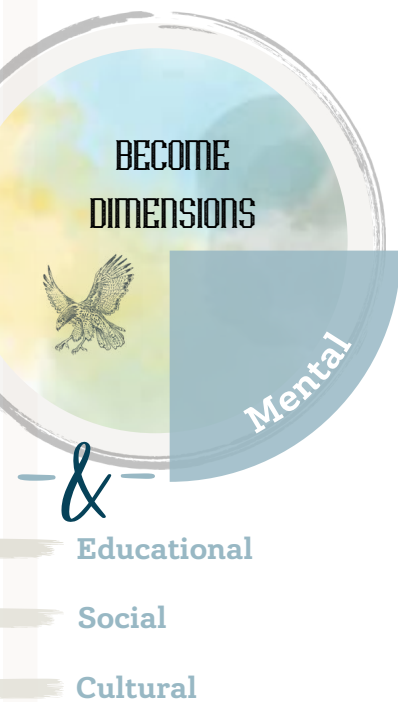
This initiative is offered to students to foster the development of their interests and knowledge, self-confidence and self-esteem, as well as networking opportunities. The BECOME initiative aims to offer quality experiences and activities that enable positive youth development, while challenging them to support them in their life journeys.



41 YOUTH  
10 COMMUNITIES

## JOB SHADOWING INTERNSHIPS

The Job Shadowing Internships aim to provide a complete, culturally safe, and immersive experience in a context of various professional and academic possibilities. For three days, the internships allow young people to immerse themselves in an urban environment, discover professional fields, and participate in cultural and fun events.



### SCHOOL WORKSHOPS

The BECOME workshops were designed to help high school students explore their interests and discover careers to support them in their life journey. This is a turnkey project that is offered to those who work with First Nations students.

### AWARDS

For its first edition, the BECOME team was able to offer First Nations students the chance to obtain an award worth \$700. Staff working in young peoples' educational environment could apply on behalf of a student who had demonstrated remarkable perseverance. A total of ten young people were able to benefit from this support. The awards were presented as part of a virtual event during which the young people were able to share their journeys, while the staff working in the educational environment offered the recipients an ovation.

*I'd do an internship like that again any day. Now I know I want to be a nurse.*

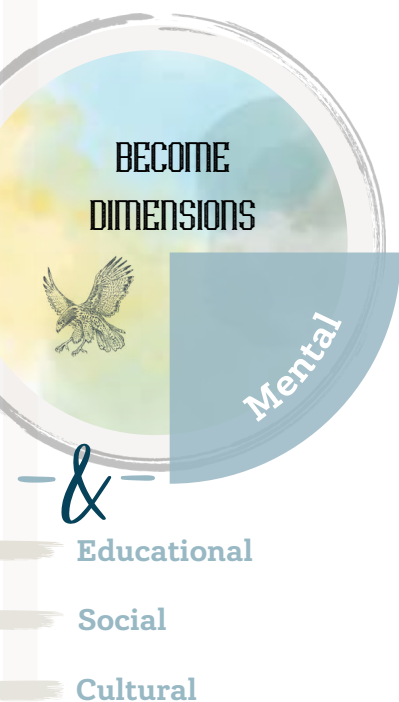
*- Young health internship participant*





## SCHOLARSHIPS

The Scholarship Project in partnership with Desjardins was revamped during the 2022-2023 period. The Foundation revised its policy to better meet the needs of young people. The scholarships aim to support school perseverance and returning to school. The redesigned Scholarship Project will be launched in May 2024.



## BECOME CAMP DEVELOPMENT

This year, the Foundation began developing a first BECOME Camp. The BECOME Camps aim to offer a unique encounter between the Job Shadowing Internships of the BECOME program and the enriching experience of the leadership camps. A more personalized and experience-rich formula is therefore being developed and will be offered at the end of 2024.





# PORTRAIT & IMPACT



## Internships

LAC SIMON

PESSAMIT

NUTASHKUAN

SEPT-ÎLES

PIKOGAN

MANAWAN

WENDAKE

EKUANITSHIT

MINGAN

31  
YOUTH

## INTERNSHIP IN NOVEMBER 2023 | HEALTH, ENVIRONMENT, AND PUBLIC SAFETY

### November 14 and 15, 2023

In November, three internships took place simultaneously in Quebec City. The Foundation team welcomed 20 young people and six chaperones from five different communities. These young people participated in engaging workshops, interacted with inspiring professionals, and met other young people who are interested in the same field of study. The interns were able to interact with professionals working at the Sûreté du Québec, the Campus Notre-Dame-de-Foy, the Royal Canadian Mounted Police, the Centre interdisciplinaire de recherche en réadaptation et intégration sociale, the CERVO Research Centre, the Université Laval (Cercle des Premiers Peuples), the Aquarium du Québec, a water treatment plant (Mamit Innuat), the Laurentian Forestry Centre, the Cégep de Sainte-Foy, and the Centre d'enseignement et de recherche en foresterie.

The interns came from Lac Simon, Pessamit, Nutashkuan, Sept-Îles, and Pikogan.

## INTERNSHIP IN MARCH 2024 | JOURNALISTIC INFORMATION, PRODUCTION AND TECHNOLOGY PROFESSIONS

### March 19 to 21, 2024

During the three-day internship in Montreal, a group of young people had the opportunity to discover the journalistic information, production, and technologies sector. This experience was punctuated by visits and practical activities to offer them an overview of the different professions in this field. The interns were able to visit CGI, Google, the Cirque Éloize, the science library of the Université de Montréal, and Radio-Canada. The internship included a visit to the McCord Museum, a screening of the film Kuessipan at the Université de Montréal, as well as a focus group.

A total of eleven young people were present in Montreal. They came from the communities of Manawan, Sept Îles, Ekuanitshit, Wendake, and Mingan.

# NISKA



## NISKA

The NPF's Niska Initiative is dedicated to improving the physical and mental well-being of First Nations youth. The Fox Challenge, an untimed race steeped in culture, is the cornerstone of this initiative. This event aims to foster pride and personal accomplishment among participants. Since its inception in 2019, the Fox Challenge has been launched in eleven communities, reflecting its success and growth over the years.



276 YOUTH  
4 COMMUNITIES



## SIMULTANEOUSLY HELD FOX CHALLENGES

The Fox Challenge is a race organized by and for First Nations with the objective to cover distances of 2 km, 4 km, 6 km, 8 km and 10 km by walking, running, or snowshoeing. A medal is awarded according to the completed distances.

This year, we innovated by offering the challenges simultaneously in several communities, thus amplifying the impact and visibility of the event as well as creating collective momentum and a stronger sense of community. The challenges took place at the same time during the month of May in the communities of Wendake, Odanak, and Ekuanitshit, then continued in June in the community of Uashat Mak Mani-Utenam.

Our Foundation awarded medals to each young person who participated in the Challenge, symbolizing the distances covered and the accomplishments made.



*I didn't take off my medal, I even wore it to sleep.  
-Youngster from Unamen Shipu*



NISKA DIMENSIONS

Physical

Social

Environmental

Mental

Cultural

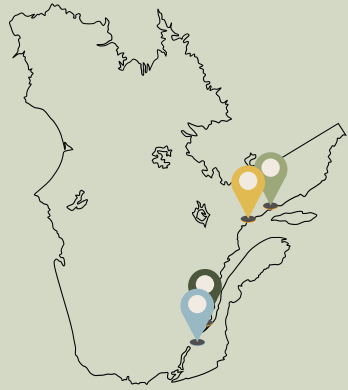
### Challenge medals: a symbol of achievement!

We handed out medals to every young person who took part in the Challenge. These medals symbolize the distances covered and the achievements made.





# PORTRAIT & IMPACT



WENDAKE

ODANAK

EKUANITSHIT

MANI-UTENAM

276 YOUTH

-&-

947 KM

TRAVELLED

## Wendake

On May 5, 149 young people participated in the Fox Challenge that was held in the community of Wendake. Ten of them were awarded the Hare Medal for completing the 6 km challenge.

## Odanak

In Odanak, from May 1-5, 75 young people participated in the Fox Challenge. Among them, two were awarded the Beaver Medal for completing the 8 km challenge. This year marked the third edition of the Fox Challenge in this community, underlining the consistency and growing commitment to this event.



## Ekuanitshit

In Ekuanitshit about 50 people participated in the Fox Challenge. The number of kilometres that the youth covered, when added together, totaled 196 km.

## Mani-Utenam

In Mani-Utenam, the Challenge that was initially scheduled for June 2 was postponed to June 22, as was the Challenge that was supposed to take place in Uashat (which ultimately did not take place due to forest fires).

“The Challenge creates a wonderful atmosphere in the school throughout the week. Classes are motivated to be awarded a new medal because they see other students in the school take up the challenge as the week progresses.”  
- Ekuanitshit youth worker



## LAB

The Lab finds innovative solutions to address issues affecting First Nations youth. The Lab's actions are based on a perspective of systemic change. It implements processes of Indigenizing innovation according to the needs of youth and partners. It develops solutions for and with First Nations youth in order to meet their needs and supports them in decision-making power and the opportunity to take action.



**3 INNOVATIONS  
EXPLORED**



## SHIPISHKAU GATHERING

In December 2022, the Lab began creating a committee of young adult Innu women to begin the process of organizing an Innu Youth Gathering called Shipishkau. In April 2023, some 50 young people from Innu communities in Quebec and Labrador gathered at the Shaputuan Museum in Uashat to participate in this unifying inter-community event.

## DECIDACTION

The DECIDACTION Project, a participatory budgeting initiative, was launched in 2023. The financial support and support offered by the Foundation helps participating settings set up a decision-making group of young people called the steering committee. Its mandate is to organize, plan, and launch a call for projects among local youth. Subsequently, the committee receives the youth-led projects submitted during the call and validates their feasibility. The committee then organizes a vote and the local youth vote for the projects that will receive financial support.



*I'm happy that our young people  
are finally being put forward in  
our community*

*-Gespeg speaker*

## CAPACITY-BUILDING FOR THE PEKUAKAMIULNUATSH YOUTH COUNCIL

Based on the impacts of the participatory planning of the Mashteuiatsh Grand Portage Camp (May 2022) and the lessons learned, outreach and reinvestment activities were carried out in the community, mainly with the Pekuakamiulnuatsh Youth Council, but also among community members and decision-makers.



## STRATEGIC PLANNING OF THE LAB

In order to provide the Lab with a strategic plan, an initial internal review activity will be conducted in July 2024. The impacts, lessons learned, and perspectives that emerged will feed the on-going planning work in 2024-2025, which will be possible thanks to financial support from the Trottier Family Foundation.



### EXTENDING THE REACH OF THE LAB'S YOUTH CIRCLE

A podcast was produced highlighting the impacts, learnings, and perspectives that emerged from this experiment.

[https://youtu.be/2z\\_ZIAUlxuw](https://youtu.be/2z_ZIAUlxuw) (in French only)

[https://youtu.be/2z\\_ZIAUlxuw](https://youtu.be/2z_ZIAUlxuw)

LAB DIMENSIONS



Spiritual

&

Cultural

Educational

Mental



## SEARCH FOR FUNDING

To fund its activities, the Lab is always looking for support and, again in 2023-2024, it was able to count on invaluable partners who provided funding to make the above-mentioned projects possible. It is also worth highlighting the support provided by the Secrétariat à la jeunesse du Québec so that the Lab can take part in the planning and facilitation of consultation activities with First Nations youth organizations (2024-2025).



**ODANAK**  
Kiuna College  
Decidaction

**WENDAKE**  
Decidaction

**GESPEG**  
Decidaction

**MASHTEUIATSH**  
Capacity-Building  
for the  
Pekuakamiulnuatsh  
Youth Council

## DECIDACTION

This year, the first setting to receive support was Kiuna College. The steering committee was made up of nine young people. Two projects were selected by a vote within the student body.

### 01 | *Knowledge sharing between elders and Kiuna students*

Objectives: To facilitate the transfer of knowledge, culture, and history as well as the different realities of the participants through the creation of artisanal projects.

### 02 | *Trip to Kamloops*

Objectives: To commemorate the Indigenous children who were victims of the residential schools, pay tribute to the children of Kamloops, and meet one of the First Nations communities from this territory.

The DECIDACTION project was also implemented in two other communities: Wendake and Gespeg. Steering committees were formed, calls for projects were launched, and projects were selected. The projects will be implemented in the summer of 2024.

## Capacity-Building for the Pekuakamiulnuatsh Youth Council

Supported by the Council team and the Lab team, young people from Mashteuiatsh were first able to actively participate in finding solutions to preserve, facilitate, and develop the Pimishtakan trail. Subsequently, young people took part in a co-creation activity with the theme of “meeting territory”, a project focused on the development of the Mashteuiatsh Museum’s yard. By preparing and facilitating these activities, the leaders of the Pekuakamiulnuatsh Youth Council were able to experiment with participatory facilitation techniques.



A black and white photograph of three young people in a wooded area. They are standing behind a large log. The person on the left is wearing a dark hoodie with 'Champion' written on it and a baseball cap. The person in the middle is wearing a hoodie with 'LINCOLN' on the hood. The person on the right is wearing a dark hoodie with a signature logo and a baseball cap with 'LA' on it.

# A FEW HIGHLIGHTS

# 23-24



### **MAI 2023 | Inter-School Games**

Last May, our team was able to meet many First Nations youth from across Quebec (more than 1,000 youth) during the Inter-School Games organized by the First Nations Education Council. During this event, young people were provided with a positive social and sporting experience. Our goal is to create connections between young people, support them in this outing that can be stressful, provide entertainment and offer them an area dedicated to young people for relaxation (“chill zone”). It is a genuine place for meetings and exchanges between the different communities and a space for relaxation and friendliness, offering young people the opportunity to participate in fun, cultural, and artistic activities.

### **MAI 2023 | Furniture Donation**

The NPF received a furniture and office supplies donation from Desjardins and the First Nations of Quebec and Labrador Health and Social Services Commission, which now furnishes our office space located at 95, rue de l'Ours. Thank you for this invaluable support!

### **JUNE 2023 | RBA Golf Tournament**

Each and every year, the NPF participates in the annual golf tournament of the Régime des bénéfices autochtone. This event allows us to meet partners, present our Foundation, and establish new relationships. The Foundation has participated in this event for many years as part of a close collaboration with the RBA. The Foundation is grateful for their invaluable, loyal, and ongoing support.

### **JUNE 2023 | Guidance Counsellors' Symposium**

Last June, the BECOME team had the opportunity to present the BECOME workshops to more than 50 people who were attending the Colloque des conseillers en orientation (Guidance Counsellors' Symposium) that was held in Saint-Hyacinthe. The workshops were presented under the theme of developing a curriculum in self-development and career guidance for First Nations youth.

## SEPTEMBER 2023

# Orange Shirt Day and National Day for Truth and Reconciliation



### Tim Hortons

Once again this year, Tim Hortons wanted to highlight and support the September 30 day by selling orange sprinkled donuts, for which the proceeds in Quebec were donated to the New Pathways Foundation. We are deeply and sincerely grateful to the Tim Hortons Family for their generous donation dedicated to our mission.

### Bastien Indigenous Craftmanship

An inspiring initiative was led by Bastien Industries, a socially engaged Indigenous business that is proud of its roots. The company chose to make a significant gesture in favour of reconciliation by launching the Kwaweyih' (together) moccasin model, the profits of which were entirely donated to the New Pathways Foundation. These symbolic moccasins reflect the desire to walk together, while supporting our future: First Nations youth. Thank you from the bottom of our hearts for this wonderful initiative.

### Université Laval

During our time at the Université Laval on September 28, 29, and 30, we offered activities to the student population and the general public. We wanted to raise awareness and offer fun activities such as face painting, juggling, and a Fox Challenge to the youth who were attending. At the end of the event, we participated in the Truth Walk at the Grand Axe de l'Université Laval, which was organized jointly with the university's Comité justice et enjeux autochtone (Indigenous Justice and Issues Committee).

### FNQLHSSC

We worked with the First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC) to raise awareness of the importance of Orange Shirt Day and our history. This collaboration resulted in the production of a video, as well as a series of materials and tools sent to First Nations schools in the communities. Thanks to the invaluable support of volunteers from their organization, we also ensured a successful three-day deployment at the Université Laval.





## A FEW HIGHLIGHTS

### OCTOBER 2023 | Strategic Planning Session

Last October, the Foundation's artisans gathered for a strategic planning session that highlighted the important needs of First Nations youth. The team participated in a strategic reflection. Strengthening the Foundation team's sense of belonging as well as other opportunities, such as organizational development, allowed our Foundation to position itself in the ecosystem and strategically plan future projects.

### NOVEMBER 2023 | Indspire's 2023 National Gathering for Indigenous Education

Indspire hosted its National Gathering for Indigenous Education, a unique event that brings together educators and education partners to share their voices and work together to improve educational outcomes for First Nations students. The gathering provided an opportunity to explore strategies for student engagement as well as emerging trends in education, providing a unique opportunity for our team to present the BECOME workshops.

### NOVEMBER 2023 | Sommet Mallet

The NPF participated in the Sommet de l'Institut Mallet, which aimed to bring together stakeholders from the philanthropic sector. Our director spoke on the panel titled "Transformative and Inclusive Leadership in Philanthropy" to discuss Indigenous philanthropy and the importance of supporting it. She emphasized the need to strengthen leadership and governance of First Nations in philanthropy, highlighting solutions designed by and for these communities in response to the issues they prioritize.



## JANUARY 2024 | Career Day in Manawan

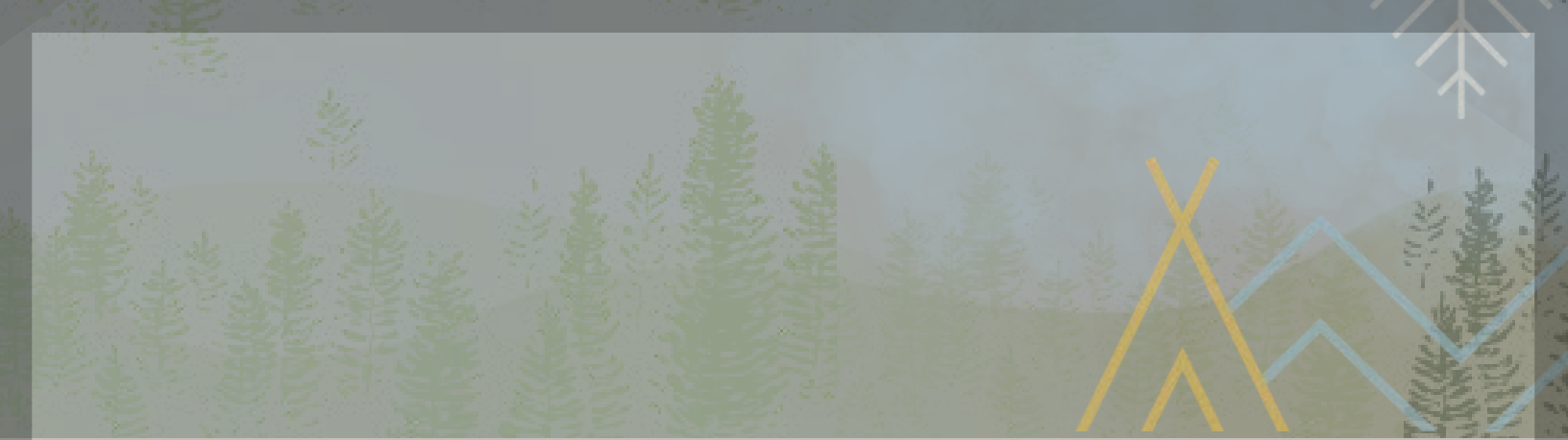
The BECOME team was present at the Career Day that took place in Manawan. Its members were able to meet many students, teachers, and partners during this event and discuss the BECOME workshops with them.

## FEBRUARY 2024 | Wemotaci Job and Training Fair

The BECOME team was also present at the career day that took place in Wemotaci. Its members were able to meet many students, teachers and partners during this event and discuss the BECOME workshops with them.









# APPOINTMENTS

We welcome the new artisans of the New Pathways Foundation. We are very pleased to be able to count them as part of our team!



## ANNIE SÉNÉCHAL

The Foundation appointed Annie Sénéchal to the new Finance Director position.

## FABIENNE GILBERT

The Foundation appointed Fabienne Gilbert to the BECOME Coordinator position.



## CHELSEY-ANNE MACKEY

The Foundation appointed Chelsey-Anne Mackey as the Foundation's Camp Coordinator.

## JULIA MAHONEY

Julia Mahoney joined the team as a Healthy Lifestyle Promotion Advisor for the Niska project.





# THE FOUNDATION TEAM

## THE FOUNDATION'S BOARD OF DIRECTORS First Nations Governance



MICKEL ROBERTSON  
President



MARJOLAINE SIOUI  
Vice-president



MICHELLE PICARD  
Secretary Treasurer



GILBERT WHITEDUCK  
Director



## THE STAFF

AS OF MARCH 31, 2023



Management



ANNIE SÉNÉCHAL  
Finance director



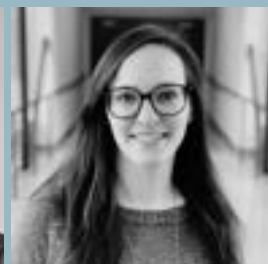
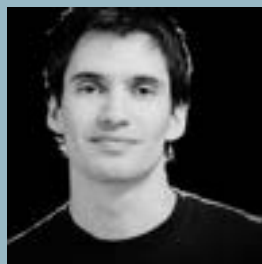
Coordination




CHESLEY-ANNE MACKEY  
Camps



MÉLANIE NOGUES  
Social innovation  
Laboratory





## DONOR RECOGNITION WALL FOR 2023-2024

### THE VISIONARY \$50,001 AND UP IN THE SAME YEAR

Pathy Family Foundation  
Toboggan & Co Foundation  
Tim Hortons

### THE BUILDER \$25,001 TO \$50,000 IN THE SAME YEAR

CN employees' and pensioners' community fund as part  
of the "17th edition of the CN-Canadiens Alumni  
Challenge"  
The Lawson Foundation

### THE CREATIVE \$10,001 TO \$25,000 IN THE SAME YEAR

CIBC Foundation, Canadian Online Giving Fund  
Hydro Québec

### THE ACCOMPLICE \$2,501 TO \$10,000 IN THE SAME YEAR


Bastien Industries  
First Nations of Quebec and Labrador Health and Social Services Commission  
(FNQLHSSC)  
Dionne Schulze, S.E.N.C .  
RBA Foundation

### THE ALLY \$2,500 OR LESS IN THE SAME YEAR

Beatrice Enid Patterson Foundation Fund, de la Fondation du Grand Montréal  
Hooké  
Hôtel-Musée Premières Nations  
Filtration CRYO inc.

*We would like  
to express our  
gratitude to  
our donors and  
financial  
partners.  
Thanks to  
them,  
everything is  
possible!*





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## OTHER DONORS

Contribution from Desjardins managers as part of a philanthropic activity held on May 2, 2023  
CDPQ  
Discretionary funds from Quebec government departments

## FINANCIAL PARTNERS

Desjardins  
Government of Canada  
Quebec government  
The Royal Institution for the Advancement of Learning/McGill University  
Ministère de la Sécurité publique (MSP)  
Secrétariat aux relations avec les Premières Nations et les Inuit (SRPNI)  
Indigenous Services Canada (ISC)

## DEDUCTION AND SERVICE DONATIONS

Donations from employees of the First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC)

## MOVABLE ASSET DONATIONS

First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC)  
Desjardins



*Wli wni - Meegwetch - Mikwetc - Chinaskumitin - Tshinishkumitin -  
Woliwon - Qujanaq - Wela'lin - Nià:wen chiniskomiitin - Tiawenhk -  
Merci - Thank you*

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New Pathways Foundation

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